



The Sierra Searchlight Chapter #164



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Chairman's Corner—Dean Hill



I found Judy Henderson, our May guest speaker, to be knowledgeable and passionate about her subject

matter. She also imparted a number of resources employers can use to either help in the process if a situation impacts the workplace, or to refer employees to if they have this kind of situation that has not yet impacted the workplace. It is obviously a significant issue that should draw more attention than it does. I have asked Judy to

send me the information she handed out in electronic format. When I receive that information, I will gladly share it with the membership.

We have increased our numbers with a couple of new members this month; Mr. Sharon Oren, owner of Maccabee Arms Ltd.; and Mr. Jason Patterson, an Execu-

(Continued on page 2)

- **Our next Monthly meeting is June 2nd at Atlantis Casino "Grand Ballroom 6" on the 2nd floor — Please remember to RSVP to Dean Hill**
- **Russ Stoddard, with ICE, and he will be discussing ways ICE can provide services to us**

Member Profile— Randy Boynton

May's Member profile is of Randy Boynton

Randy Boynton is a 30-year veteran of the gaming industry in Nevada, Arizona, California, Washington and New Mexico in asset protection in the security and surveillance disciplines with over 9 years in Indian Gaming.



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Officer information:

- Chairman—Dean Hill
- Vice Chair—Darrell Clifton, CPP
- Secretary—Dora Martinez
- Treasurer—Jesse Janzen

Board Certifications

Why Get Certified?

The simple answer is that to remain as competitive as possible today, you must be certified. The bar has been raised in the security profession and employers, contractors, governments, and even clients are now taking additional steps to ensure that they are hiring or working with the most skilled and knowledgeable individuals in the business.

Professional certifications from ASIS International offer them another screening tool -- one that has the backing and credibility of the preeminent professional society in the world for those who are responsible for security.

Every profession requires specialized skills. Not every employer knows that you have those skills. In short, certification is an investment in your career, your livelihood, your future.

If you want...

To demonstrate your advanced knowledge in security management

To gain instant professional credibility

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- To stand head and shoulders above the competition
- To increase your earnings potential

Get certified. Apply today. ASIS currently offers three certification programs:



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Preeminent designation awarded to individuals whose primary responsibilities are in security management and who have demonstrated advanced knowledge in security solutions and best business practices.

Professional Certified Investigator (PCI®)
Introduced in 2002

Technical designation



award to those individuals whose primary responsibilities are to conduct investigations and who have demonstrated in-depth operational knowledge and competence in this area.

Physical Security Professional (PSP®)

Introduced in 2002



Technical designation awarded to those individuals whose primary responsibilities are to conduct physical security surveys, design integrated security systems, or install, operate or maintain those systems and who have demonstrated in-depth operational knowledge and competence in this area.

Chairman's Corner—Dean Hill

tive Director with Martin-Ross & Associates. We also have a previous member who has re-joined the chapter; Mr. Larry Dennison. For anyone who doesn't know, he's the Director of Corporate Surveillance at the Hyatt Resorts in Lake Tahoe. Welcome!

As I mentioned at the meeting, we have been contacted by National to attempt to reconnect with members whose memberships have lapsed, or have been placed on hold. In addition to sending those lists to the Chapter Board Members, I copied

Membership Chairman Mark Crosby, asking him to reach out to them when he has the time. I anticipate hearing his updates over the next couple of months.

We also discussed using chap-

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Chairman’s Corner—Dean Hill

ter funds to purchase items for the monthly drawings that would be of interest to the members, and to drive additional ticket sales. Suggestions already mentioned include buying books or other items from the ASIS, In-

ternational Store. We are actively seeking suggestions for specific titles or other items that would be of interest. Of course, some of the required reading for the CPP or other certifications would

top the list. Please send your suggestions to any of the Board members or Newsletter Editor Jennifer Andress, so we can compile a list of desired items.

I also reported that I have made
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<http://www.lmsdefense.com/asis>
email: asis@lmsdefense.com
775-200-0962

Security Professional Development

PROGRAM MANAGEMENT

ADVANCED FORCE OPTIONS

VIOLENT INCIDENT RESPONSE

DIGNITARY PROTECTION

PROTECTION DRIVING

PERISHABLE SKILLS UPDATE

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Chairman's Corner—Dean Hill- continued

contact with representatives of the University of Nevada Police Department-Reno Division, who have accepted our invitation to participate in our annual Law Enforcement Appreciation Award Ceremony in November. This brings the number of participating agencies this year to 10!!

Taking that topic to the next

step; our recent change to presenting a gift certificate of \$250 in addition to the plaque has been very well received among the recipients. I am requesting that you begin checking with your employers about the possibility of making the donations necessary to achieve this goal, so that everything will be in place when we reach the final

planning stages for the November event.

I look forward to seeing you at the next meeting!

Thank you,

Dean



Member Profile- Randy Boynton—continued

Randy has held management positions from Director to Vice President and is a Certified Security Trainer, Certified Surveillance Professional and Certified in Homeland Security.

Randy is a member of ASIS International and has been a member of the Gaming & Wagering Protection Council for 10 years. He is also a member of the Academy of Security Educators and Trainers,

the American College of Forensic Examiners International and a member of the Board of Directors on the International Association of Certified Surveillance Professionals.

Boynton has authored numerous articles in various publications such as Security Management, ASIS Best Business Practices, and Indian Gaming Magazine. He has lectured at World Gaming Expo-

sitions, G2E in Las Vegas, NIGA Conferences, ISC Expositions and trained hundreds of casino security and surveillance personnel.

Randy is currently looking forward to his next venture where he intends to demonstrate his abilities, while expanding his vast experience and knowledge and balancing his professional career with his personal commitments

Member Profiles

Your fellow ASIS members would like to know more about you. Please tell us a little about yourself for inclusion in the monthly newsletter

We would like a photo or two - such as a professional bust shot and a more relaxed "action" shot of a personal or professional interest. Educational and certification history, Past and current professional experiences, Brief synapses of your personal life and interests

It should be a half page to a page and a half, kind of a short bio about what makes you different and interesting both personally and professionally, but also showcasing any special talents you or your business may have that you want to share with other members

We look forward to hearing from you!

Training and Development Opportunities!!!

ASIS Training opportunities are available in a variety of forums and locations. For more information, and a complete list, visit www.asisonline.org

call 703-519-6200,

or write to

education@asisonline.org



Upcoming ASIS WEBINARS

6/3 Stand Out at Work: New Techniques for Women @ noon Eastern U.S.

6/23 Cloud Computing and Software-as-a-Service: An Overview for Security Professionals @ noon Eastern U.S.

6/30 Finding Franchise Fraud: Developing a Best Practice Review @ noon Eastern U.S.

7/ 15 Communication for Women: Discover the Dynamic Leader in You @ noon Eastern U.S.

7/ 21 Realizing the Return on Security Investment—An Industry Best Practice @ noon Eastern U.S.

7/ 28 Developing a Strategic Mindset: How to Become a Trusted Strategic Advisor @ noon Eastern U.S.

6/29- 6/30 4th Annual Nevada Anti-Terrorism Conference Grand Sierra Hotel Reno, Nevada Register at <http://www.neonn.org/>

7/14-7/15 Workplace Threat Assessment & Protective Intelligence Workshop, Mandalay Bay Convention Center Las Vegas, Nevada

8/17 Digital Summit International The Orleans Hotel & Casino Las Vegas, NV 89103 <http://www.dsi-vegas.com/>

9-2 Applications accepted for second 2010 Timothy J. Walsh APC I Award

10/8 Don't miss this chance to take an APC I course—free of charge! Deadline: October 8, 2010

10/12-10/15 - ASIS 2010—ASIS International 56th Annual Seminar and Exhibits in Dallas Texas www.asis2010.org for more information

The ASIS Library is always available to members at <http://www.asisonline.org/library>

Guest Speaker May 2010— Judy Henderson, NNADV

May's guest speaker was Judy Henderson the Education & Outreach Manager at the Nevada Network Against Domestic Violence (NNADV)

Judy spoke to members and guests about Domestic Violence and its impact on the work place. Although most people think of domestic violence as a problem in someone's home, Judy pointed out that it effects the whole person and they cannot simply "leave their problems at home".

Domestic violence can happen to anyone of any age, race, gender, religion, culture, or economic status. Although 85% of victims are female, men can be victims as well.

did you know?
In 2000, 1,247 women were killed by an intimate partner. The same year, 440 men were killed by an intimate partner.

The abuse can include physical, emotional, financial, sexual, and stalking or some combination of several types. Although it is often blamed on genetics, stress, illness, substance abuse, or problems with the relationship, these are rarely causes; but merely excuses. Abuse is often a learned behavior through experience, reinforcement, culture, family or community. The behavior can be changed if the abuser desires to do so and is held accountable for their actions.

Domestic violence incidents are seldom isolated and the abuser often commits several other crimes in the course of the abuse to intimidate and threaten the victim. Other crimes can include prop-

erty damage, theft, false imprisonment, rape, stalking, kidnapping, arson, homicide and others. These crimes are conducted against the victim, their friends, family, co-worker, and even pets. The crimes are intended to elicit a response from the victim and maintain control or perceived control of the victim.

The crimes can have greater impact when the victim is elderly, lives in an area with limited resources, is isolated by the abuser, has disabilities, or is dependant on the abuser to care for them.

Victims often feel trapped in an abusive relationship, not realizing there are resources available to assist them in assisting behavioral changes in the abuser or to help

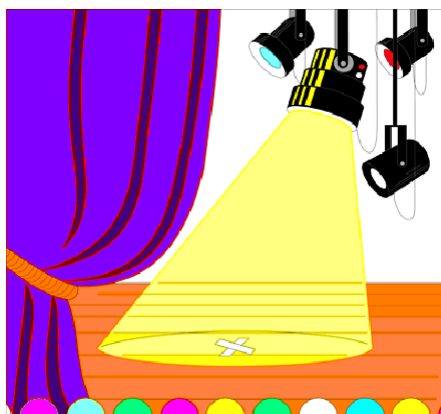
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The Sierra Searchlight Chapter #164

New to this edition of the Sierra Searchlight are live links. When viewed electronically, in select articles, your newsletter will now you automatically to websites or to send e-mails to ASIS board members.

Thank you for all of the articles and profiles submitted this month. As always, the ASIS Sierra Searchlight chapter 164 newsletter is open to you;

Your suggestions, articles, photos are not only welcome, they are necessary and expected!



This letter reflects your commitment. Without your input, and article submissions and profiles, the newsletter will lose meaning to the local chapter .

If you have not submitted an article please plan to submit one soon .

Please submit entries to:

jandress@nvenergy.com



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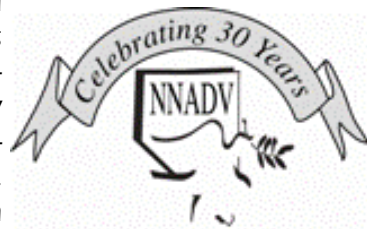
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Guest Speaker –Judy Henderson, NNDVA –Continued

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them leave the situation. The victim may fear escalating violence or increased control tactic. It can be incredibly dangerous when the victim tries to leave. S/he may be left with out shelter, employment, money, healthcare and transportation. Many victims may have one or more children to support and they may feel they can not do so without the help of the abuser, even if the child or children are being abused as well. The victim may have been isolated form friends and family and may not have a support network to asst them. Alternatively the network may have turned against them due to their frustration in dealing with the continued issues, religious beliefs or cultural beliefs.

This network may guilt the victim into staying in the abusive situation to keep the family together or to keep the abuser from losing his or her reputation, community standing, or job due to the consequences of incarceration or arrest.



The abuse can impact the employee and their work place due to the emotional,

tional, physical, and financial tolls it places on the victim. The abuse can cause a minor distraction to the employee or the abuser may even follow the employee to work potentially im-

acting other employees. Judy's presentation cited homicide as the leading cause of death for women in the workplace. The effect on co-workers

The abuser may take clothing, vehicles, money, or restrict food to the victim making it very hard or impossible for the employee to consistently get to work on time or increase absenteeism.

Physical abuse can cause the employee to stay home to recover from injuries cause them to have increased hospital visits and increased health costs to the employer.

Additionally there is a liability for employers to protect their employees. NNADV shows liability nationwide averaged \$1.2 million

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2010 ASIS Seminar and exhibits will be in Dallas in October

The 2010 ASIS Seminar and exhibits will be October 12-15 in Dallas. This event generally draws more than half of the worldwide members to a single location. Many companies have cut back on their travel budgets this year and most individuals have enough trouble getting time away with the family, much less spending their leisure money on work-related travel. Whether your company pays your way, or it comes out of your own pocket, here are some reasons to make every effort to attend.

The exhibit is the largest compilation of security products anywhere in the world. You can literally shop every major manufacturer in one

location at one time.

The educational presentations are mostly very well done. Many of these short classes at the seminar turn into webinars or stand-alone classes later at a higher price.

All of the authors, experts, and consultants you may read and hear about will attend. This is your chance to make connections, get free advice, sell your own services, or just meet interesting people.

Most of the major security employers from around the world are represented at the seminar. You may get a chance to have

lunch with your future employer, drop off your resume, or shake hands with someone who will be important to you later.

This trip is probably tax-deductible if you have to pay for it yourself. If your employer will not pay for travel, maybe they will pay the registration fee and you can get there on your own. Consider taking the family and spending the evenings and the weekend with them seeing the sights.

Don't forget we will have some free trips and registrations being given away so keep your eyes open.

Darrell Clifton, CPP 9398

Guest Speaker April 2010—Continued

(Continued from page 7)

with settlements averaging \$600,000.

Judy reported that NNADV found 74% of victims were harassed at work including the harassment of other employees to assist in monitoring the victim's activities.

When employers reprimand the employee for their behavior, they may escalate the problem if they are not cognizant of the possible cause. While it is not the employer's obligation to maintain an employee who is not performing for personal reasons, the employer may find greater benefit from offering assistance and keeping good employee rather than just

letting them go. The assistance can come from internal programs, but there are a wide range of programs, options and advice offered by NNDVA that can be accessed by the victim. More information can be found online at <http://www.nnadv.org/> or at the 24 hour hotline Nevada 1-800-500-1556 or nationwide 1-800-799-SAFE

Texas gun owners get to cut the security line—from Security Director News May

The Texas State Capitol officially increased its security measures on May 21, installing metal detectors and screening people entering the building, but in Texas, all screening measures are not created equal, according to the Associated Press:

Officials are creating one line for the masses, one line for lawmakers and their staffs and then a separate procedure for concealed handgun license holders. The general public has to get scanned at the entrances. State officials and gun toting citizenry do not.

I know Texans love their guns, but come on, that's not really fair. The policy is based on the fact that those holding conceal-carry permits have already undergone background checks and training and, according to the state, do not pose a threat. But some out there are a little skeptical about this logic. "If you're planning on perpetrating something in the state capitol, you should simply get a concealed handgun license and show your gun on the way in," said Peter Hamm, spokesman for the

Washington-based Brady Campaign to Prevent Gun Violence. "It's just ludicrous."

While licensed gun owners do undergo an electronic scan of their permit to make sure it's up-to-date, some regulars in the building don't think it's fair that gun owners get to bypass security:

For frequent visitors of the capitol, including lobbyists, journalists and political activists, getting the permit just to get in faster is becoming an alternative to waiting behind tourists.

"I'm thinking about it," said lobbyist Bill Miller, who spends most of his life walking in, out and around the capitol when the Legislature is in session. "I mean, I don't want to wait in line. If that's the way you do the deal, I'll be happy to get the permit. I won't be carrying any weapons."

But then again, state budgets are tight. A little bump in revenue from conceal-carry permits certainly wouldn't hurt.

<http://www.securitydirectornews.com/>

Meeting Minutes - continued

Hyong Cho suggested that nobody implement "dummy cameras" as they give a false sense of security.

Braunstein also said that he knew of a local bar that lost a lawsuit for that same reason with a big cash reward. He thinks the bar was called El Jarpeo.

Dean Hill sought suggestions for improving the monthly raffle. He asked if anyone had a problem with the chapter purchasing gifts for the raffle. Gach said it had been done before and no one raised any disagreement.

Judy Henderson gave a presentation about Domestic Violence in the Workplace. Handout materials were available with a variety of resources on this topic. - **Darrell Clifton, CPP**

BOARD MEMBERS' CONTACT INFORMATION

- Chairman Dean Hill deanmhill@gmail.com
- Vice-Chair Darrell Clifton, CPP: dclifton@circusreno.com
- Secretary Dora Martinez : dmartinez@circusreno.com
- Treasurer Jesse Janzen: jjjanzen@charter.net
- Membership Chairperson Mark Crosby: mcrosby@nvenergy.com
- Program Chairperson Chris Brockway, CCP: chris89434@yahoo.com
- Scholarship Chairperson Jay Martin, CPP: Jay.Martin@Kinross.com
- Chapter Newsletter Editor Jennifer Andress: jandress@nvenergy.com
- Law Enforcement Liaisons Dean Hill: deanmhill@gmail.com
Chris Brockway, CCP: chris89434@yahoo.com
- Legislative Representative Ken Braunstein: kb@unr.edu
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- ASIS Foundation Rep Jay Martin, CPP: Jay.Martin@Kinross.com
- Certification Representative Dennis Smith, CPP: ds6470@charter.net
- Chapter Photographer Ken Braunstein: kb@unr.edu
- Audit Chair Mike Gach: gachandassociates@charter.net

ALL VOLUNTEERS !!!!

Thank you!

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The chapter does not endorse or recommend any commercial products, process, or services.

Opinions vary, if you disagree with any information provided, please let us know at:

jandress@nvenergy.com

ASIS CHAPTER #164 MONTHLY TREASURER REPORT



May 2010 TREASURY REPORT / JESSE JANZEN, TREASURER

LUNCHEON SUMMARY

ATTENDANCE

Paying Members:	20
Paying Guests	3
Complimentary Guests:	2
Total Attendees:	25

COLLECTIONS:

Luncheon Collections	\$ 465.00
Annual Dues Collections	\$ 0.00
Extra Door Prize Tickets	\$ 20.00
TOTAL COLLECTIONS:	\$ 485.00

EXPENDITURES:

Atlantis Luncheon 05/05/10	\$ 426.25
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LUNCHEON PROFIT/LOSS: **\$ 58.75** .

GENERAL FUND (Checking Account)

BEGINNING BALANCE		\$ 9723.22
Credit 05/05/10	Deposit (ASIS "newsletter of the Year" award)	\$ 150.00
Credit 05/15/10	Deposit (Seminar Proceeds)	\$ 110.00
Credit 05/05/10	Deposit (Luncheon Collections)	\$ 465.00
SUBTOTAL		\$ 10,448.22
Debit 04/20/10	Check #1775 (Ramon Barbosa)	\$ 500.00
Debit 05/05/10	Check #1776 (Roy Cassaday)	\$ 19.90
Debit 05/05/10	Check #1777 (Atlantis—Luncheon)	\$ 426.25
ENDING BALANCE		\$ 9502.07 .

SCHOLARSHIP FUND (Savings Account)

BEGINNING BALANCE		\$ 4105.52
Credit 04/30/10	Interest Payment	\$.08
Credit 05/05/10	Deposit (Door Prize Ticket Collections)	\$ 20.00
ENDING BALANCE		\$ 4125.60 .

*Notes: 1st quarter audit is proceeding as of this publication. Preliminary review of checking and savings account activity has failed to account for some minor variances, which the audit will likely reveal. Results of the audit will be reported on subsequent treasury reports and account variances corrected at that time.

--Jesse Janzen

Meeting Minutes

ASIS Northern Nevada Chapter # 164



Meeting Minutes

Chairman Dean Hill called the meeting to order at about 12:30pm and lead the Pledge of Allegiance.

A motion was made by Chris Brockway, CPP and seconded by Jerry Devore to approve the minutes from the April meeting and the motion carried.

A motion was made by Hyong Cho and seconded by Douglas Laird, CPP to approve the April Treasurer's report. The motion carried.

Committee Reports

Newsletter – Jennifer Andress – Jennifer appreciates all the previous article submissions and would like to see more. She is also looking for someone to be the subject of an upcoming profile.

Audit – Mike Gach and Jesse Janzen reported that the first quarter audit is underway. They are looking forward to correcting some minor issues with our bookkeeping which should be no problem. Hill said he submitted our taxes to the IRS and they were confirmed as received.

Membership – No report (Hill said there is a national campaign to reach out to former or lapsed members and try to get them involved again. He will have more on this later.)

Programs – Chris Brockway, CPP said there were two vacancies this year that he anticipates filling by next month.

Scholarship – No report (Hill said job descriptions had been sent to Board members.)

Law Enforcement Liaison – Hill said that UNRPD has confirmed their participation in this year's appreciation luncheon.

Legislative – No Report

Webmaster – Dennis Smith said the site has been updated and he encourages comments or suggestions for improvement. Please go to www.asisnn.org . Hill said we would like to password protect the site to limit access to member info.

Old Business – None

New Business

Ken Braunstein recommends that each organization study and adopt the ASIS guidelines for CSO and Business Continuity. These are available on the ASIS website or Douglas Laid, CPP, our RVP, will bring copies to the next meeting. these guidelines may protect businesses in a lawsuit.

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Northern Nevada ASIS,
International, Chapter #164



Don't forget to RSVP to Dean for
this month's meeting

ASIS Chapter #164
PO Box 21093
Reno, NV 89515-1093

For news: Fax: 775-684-4064
Email: jandress@nvenergy.com

We are on the web - Check
out the site and newsletter
at: www.asisnn.org

Address Label here

New Members

Sharon Oren
Larry Dennison
Jason Patterson
Mark Garrigan
Ken Lang

Jerry Devore
Sheri Escobar
James Forbus
Gary Potter



Frederick Piry
Steven Drasal
Allen Bowser, CPP



Philip Bennett—CPP
Chris Brockway—CPP

ASIS, International Certifications

Russell Brooks—CPP
Cheri Bryant—CPP
Darrell Clifton—CPP
Douglas Laird—CPP

Dennis Smith—CPP
Jerry Higginson—CPP, PCI
Jay Martin, CPP
Allen Bowser, CPP