



The Sierra Searchlight Chapter #164

Volume 9, Issue 11



Advancing Security Worldwide™

Chairman's Corner—Dean Hill



I'd like to remind everyone that our Chapter Board elections take place at the December meeting, and I look for-

ward to seeing you there.

We've got a good start on possible candidates for Officer positions, but we are always looking for "new blood" and new ideas.

Please consider volunteering for one of the many Committee Chair positions available.

For those of you who missed it, Dar-

rell (with assistance from other co-conspirators) got up in front of the entire assembly to give me a bit of recognition for the volunteer work I've done. I'm sure it was enjoyed by many as Darrell used his talent with words in taking a firm grasp of 'Poetic License' with his "Ode to Dean Hill".

His antics brought the
(Continued on page 2)

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NEXT Meeting:

- December 2nd @ 11:30 AM
- Atlantis Casino "Emerald A&B Ballroom" on the 2nd floor
- No Speaker this month
- Subject: Annual Chapter Elections and swearing in new Officers

Speak Out—Highlights from our Annual Law Enforcement Appreciation Awards Ceremony



LCSO Color Guard



Emcee Al Zajic



Judge David Hardy-Keynote Speaker

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Officer information:

- Chairman—Dean Hill
- Vice Chair—Darrell Clifton, CPP
- Secretary—Jesse Janzen
- Treasurer—Dennis Smith, CPP

Opinions vary, if you disagree with any information provided, please let us know at:

deanmhill@gmail.com

CPP Review-Federal Sentencing Guidelines

By Allen Davis, MBA, CPP

Organizational Sentencing Guidelines (OSG) cover anti-trust, tax, money laundering, fraud, Employment Retirement Income Security Act (ERISA), Securities, and Environmental law violations.

OSG were set to encourage business to deter, detect, and report criminal violations. The



significantly increase penalties for a business which makes no effort.

Companies found in violation may be required to make restitution, and pay a fine which is not tax deductible.

Fine is a base fine and is multiplied by a culpability score, which determines a minimum and maximum range.

Base fine is the greater of: pre-tax gain, loss to any party, or an amount ranging from \$5000 to \$72500 (bases on level of seriousness).

Aggravating factors are based

(Continued on page 4)

Standards Review—Comment Period Extended until Jan 15, 2010

FOR IMMEDIATE ATTENTION – COMMENT PERIOD EXTENDED UNTIL JANUARY 15, 2010

Federal Register Public Notice/Docket ID: FEMA-2008-0017

ANSI/ASIS SPC.1-2009 Organizational Resilience Standard

Under Consideration for DHS Adoption in PS-Prep

The ANSI/ASIS SPC.1-2009 Organizational Resilience: Secu-

riety, Preparedness, and Continuity Management Systems—Requirements with Guidance for Use American National Standard is under consideration for inclusion in the DHS PS-Prep, a voluntary program designed to

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Chairman’s Corner—Dean Hill

house down, and I’m certainly grateful for the kindness shown.

By all accounts, this was the biggest event thus far in the history of our Chapter’s LEA ceremonies, with nine different agencies honored, and 93 people in attendance!

I wish to thank the Atlantis again, for their generous support of the Chapter for the Law Enforcement Appreciation every year.

I’d like everyone to join me in thanking Al Zajic for yet another great performance, even

in the face of some technical difficulties! I hope next year’s event will be even better!



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CPP Review-Federal Sentencing Guidelines

on points. 5 for participation, tolerance, or disregard. 3 for obstruction of justice. 2 for a prior history.

An effective compliance program has 7 mandatory components. Do you know what they are?

ANSWER IF ASKED:

1. Establishment of compli-

ance standards which are reasonably capable of preventing criminal conduct.

2. Specific responsibility for high level management to oversee the standards

3. Communication of standards and offering training in compliance issues to employees.

4. Tests of the compliance system with auditing, monitoring and other tests designed to detect criminal conduct.

5. Due care to ensure that dis-

cretionary authority is not delegated to individuals with a propensity to engage in illegal conduct.

6. Enforcement using disciplinary procedures which include provisions for discipline of individuals which fail to detect or report an offence.

7. All reasonable steps, after an offence had been detected, to prevent a future similar occurrence.

Speak Out-Highlights from our Annual L. E. A. Awards Ceremony



Doug Simpson accepting a token of appreciation on behalf of the Atlantis, for their generous support



Churchill County Corporal Mike Zolyniak and Undersheriff Jim Wood



Lyon County Sheriff Allen Veil and Deputy AI McNeil



Carson City Sheriff's Office Chief Deputy Ray Saylo and Detective Daniel Gonzales



Douglas County Sheriff Ron Pierini and Investigator Gregory Rooney



Overlooking Banquet Room

(Continued on page 8)

Keynote Speaker-November 2009, Judge David Hardy



Judge David A. Hardy is a fifth-generation Nevadan whose progenitors settled the Virgin Valley in the 1870s. Prior to his appointment to the bench in 2005, Judge Hardy gained experience in civil and criminal matters, and was an elder law attorney with the law firm of Hardy & Woodman. Judge Hardy has been married since 1986 and is the father of three children.

Judge Hardy enlisted in the U.S. Army after high school

and served in a variety of locations and capacities, to include active service in Korea and reserve Airborne service in the 19th Group Special Forces, Utah National Guard. Judge Hardy graduated from Brigham Young University, magna cum laude, and with honors from Brigham Young University Law School where he served as managing editor of the BYU Law Review. Judge Hardy clerked for the Nevada Supreme Court before entering private practice, and returned to the Nevada Supreme Court as a principal staff attorney between 1996 and 1999. Judge Hardy's judicial and legal experience include the following:

Judge Hardy Graduated with a Master's Degree in Judicial Studies from the University of Nevada in 2008. Presently a Judicial Studies Ph.D. student at the University of Nevada

(preliminary dissertation topic: Nevada Territorial Supreme Court: A Transitional Influence from Frontier Lawlessness to Statehood).

Judge Hardy served on numerous commissions and boards, such as the Supreme Court Article 6 Commission, Nevada Judicial Code Commission, Standing Committee on Judicial Ethics and Election Practices, Judicial Performance Evaluation Subcommittee, Board of Trustees, Nevada District Judges Association, Washoe County Law Library Board of Trustees, Executive Council, Family Law Section (Nevada State Bar), Executive Council, Elder Law Section (Nevada State Bar), CLE Publications Planning Committee (Nevada State Bar), CASA Advisory Board, Board of Directors, Special Advocates for Elders (SAFE), and Community Advisory Board for the University of Nevada, Reno, Sanford Center for Aging.

Judge Hardy has authored several articles, including Nevada Alimony: an Important Policy in Need of a Coherent Policy Purpose, 9 Nev. L. J. ____ (2009); who is guarding the Guardians? A Localized Call for Improved Guardianship Systems and Monitoring, 4 NAELA Journal 1 (2008)(winner of the 2009 NAELA John J. Regan Writing Award for best original article of the year); We the People: The Citizens and the Constitution, Nevada Lawyer 24 (April 2009); Nevada Unified Family Court: Nevada Family Court System is Committed to Families, Nevada Lawyer 14 (August, 2008); Media Access to Nevada Judicial Proceedings, Washoe County Writ 8 (January, 2008); Nevada Registry of Advance Directives for Health Care, Washoe County Writ 10 (June, 2008); Conversion From Chap-

Training and Development

ASIS Training opportunities are available in a variety forums and locations. For more information, and a complete list,

visit www.asisonline.org ,

call 703-519-6200,

or write to

education@asisonline.org

November Events

16-19 Assets Protections

Course 1-Concepts and Methods

Hyatt Regency Philadelphia

Philadelphia, PA

December Events

7-8 Executive Protection

The Fairmont Washington D.C.

Washington, D.C.

7-9 Transportation Security

Hilton Walt Disney World

Lake Buena Vista, Florida

7-9 Security Force

Management

Hilton Walt Disney World

Lake Buena Vista, Florida

Standards Review—Comment Period Extended until Jan 15, 2010

enhance national resilience in an all hazards environment by improving private sector preparedness.

What this means to your organization:

The ANSI/ASIS Organizational Resilience Standard offers a business-friendly, globally tested and proven method, based on the ISO management system standard model, for organizations to im-

prove their preparedness performance.

The ANSI/ASIS Organizational Resilience Standard is unique to other preparedness standards in that:

1. It is the only preparedness standard that takes an enterprise-wide view of risk management, enabling an organization to develop a

comprehensive strategy to prevent when possible, prepare for, mitigate, respond to, and recover from a disruptive incident.

2. It is also the only preparedness standard that is 100% compatible with existing ISO management system standards (such as ISO 9000, ISO 14000, ISO 27000 and ISO 28000), thus enabling a cost-saving integrated appli-

(Continued on page 7)



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Bob Nolan
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775-828-1590
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Standards Review—Comment Period Extended until Jan 15, 2010

cation.

Message from ASIS President, Michael R. Cummings, CPP: "ASIS International is proud that DHS has selected its American National Standard for consideration to help businesses effectively address potential disruptions. Regardless of an organization's

decision to participate in the PS-Prep, it can use the ANSI/ASIS Organizational Resilience Standard to better manage its risks."

Points to Consider about the ANSI/ASIS Organizational Resilience Standard:

- Provides a cost-effective approach to managing risk that addresses minimization of both the likelihood and consequences of disruptive events.

- Aligns with the way successful businesses manage risk by looking at the entire risk profile. It focuses on the holistic resiliency of the organization, not just Business Continuity Management and

Emergency Management.

- Emphasizes a balance of adaptive, proactive, and reactive strategies for making organizations resilient based on their risk profile and business environment in which



they operate.

- Can be used for first, second, and third-party verification. Organizations can use it to improve resilience performance, as well as

demonstrate to customers, clients, and supply chain partners that the company has a robust resilience program.

- Applicable to organizations of all types and sizes, from public to private, small to multinational, in manufacturing, service, storage or

transportation. In addition, the Standard has been developed simultaneously in countries on four continents.

- Is aligned with the new ISO 31000:2009 - Risk Management which allows an organization to better integrate preparedness into its overall risk management strategy.

Take Action

It is imperative that security management professionals who endorse the

ANSI/ASIS Organizational Resilience Standard voice their support by submitting

comments to the Federal Register Public Notice/Docket ID: Fema-2008-0017.

Comments due: November 15, 2009.

Get your free download of the ANSI/ASIS Organizational Resilience Standard on the ASIS International Web site at www.asisonline.org.

Speak Out—Highlights from our Annual Law Enforcement Appreciation Awards Ceremony



DPS/NHP Deputy Chief Brian Sanchez and Trooper Luciano Arellano



Storey County Assistant Sheriff Jerry Antinoro and Deputy John-Michael Mendoza



Left to Right—Officer Dan Parker, Trooper Luciano Arellano, Investigator Gregory Rooney, Deputy John-Michael Mendoza, Deputy Al McNeil, Officer Chris Bare, Intelligence Analyst Shannon Kelly, Detective Daniel Gonzales, and Corporal Mike Zolyniak



Reno Police Officer Dan Parker and Chief Michael Pohlman



Washoe County Assistant Sheriff Marshall Emerson and Intelligence Analyst Shannon Kelly



Ron Sathre, Al Zajic, & Dean Hill



Sparks Acting Police Chief Steven Keefer and Officer Chris Bare



RVP Ron Sathre and Dean Hill



Another angle of the room during the LEA luncheon

BOARD MEMBERS' CONTACT INFORMATION ALL VOLUNTEERS!!!

- Chairman-Dean Hill: deanhill@gmail.com
- Vice-Chair-Darrell Clifton, CPP: dclifton@circusreno.com
- Secretary-Jesse Janzen: jjanzen@sienareno.net
- Treasurer-Dennis Smith, CPP: ds6470@charter.net
- Membership Chairperson-Dennis Zarubi: dennis.zarubi@securitasinc.com
- Program Chairperson-Mark Crosby: mcrosby@sppc.com
- Scholarship Chairperson-Doug Laird, CPP: Douglas.R.Laird@LairdAssoc.com
- Chapter Newsletter Editor-Dean Hill: deanhill@gmail.com
- Law Enforcement Liaison-Al Zajic/Dean Hill: AlanWZajic@aol.com / deanhill@gmail.com
- Legislative Representative-Hyong Cho: hcho@rfi.com
- Chapter Webmaster-Dennis Smith, CPP: ds6470@charter.net
- ASIS Foundation Representative-Doug Laird, CPP: Douglas.R.Laird@LairdAssoc.com
- Certification Representative-Dennis Smith, CPP: ds6470@charter.net
- Chapter Photographer-Ken Braunstein: kb@unr.edu

Keynote Speaker-Judge David Hardy, con't.

ter 13 to Chapter 7 of the Bankruptcy Code: What Constitutes Property of the Post-Conversion Estate? 1992 B.Y.U. L. Rev. 1105, numerous professional education materials, and more than 25 essays on judicial ethics published in the Washoe County Writ.

Judge Hardy is the presiding Judge, Family Division, Second Judicial District Court. 2008 - present.

Judge Hardy is a frequent lecturer and presenter, focusing primarily on elder law and judicial ethics.

Judge Hardy is a certified as an elder law attorney by the National Elder Law Foundation (approved by the Nevada State Bar and American Bar Association's Standing Committee on Specialization). Provided substantial pro bono services for the Washoe County Senior Law Project, Washoe County Public

Guardian, and Sierra Regional Center. Received the 2002 Pro Bono Award from the Washoe County Senior Law Project and his law firm was named 2002 Pro Bono Law Firm of the Year by the Washoe County Access to Justice Foundation.

Judge Hardy was appointed by the Reno City Council to the Northwest Neighborhood Advisory Board (1994-2000) and Reno Board of Adjustments (2000-2005).

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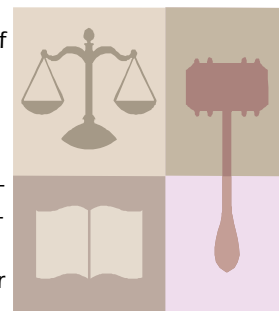
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Disclaimer of Endorsement

The chapter does not endorse or recommend any commercial products, process, or services.



**ASIS CHAPTER #164 MONTHLY TREASURER REPORT
NOVEMBER 2009**



Treasurer: Dennis Smith, CPP

Members Attending	36	Total Attendance	93
Guests	57		
No Pay (Comp)	21		

Beginning Balance \$7808.02

General Fund Collections

Collected Chapter Dues	<u>\$ 00.00</u>
Collected Newsletter Ads	<u>\$ 00.00</u>
Collected Luncheons	<u>\$ 1440.00</u>
Miscellaneous Collected	<u>\$ 2250.00 (Gift Certificates)</u>

Total Collected General Fund \$ 3690.00

General Fund Sub Total \$ 11498.02

DEBITS

<u>Check #</u>	<u>To</u>	<u>Amount/Purpose</u>
<u>1762</u>	<u>Feature Awards</u>	<u>\$ 422.00 (Plaques LEA)</u>
<u>1763</u>	<u>Nevada Uniform</u>	<u>\$ 2000.00 (Gift Certificates)</u>
<u>1764</u>	<u>Darrell Clifton</u>	<u>\$ 40.40 (Plaque for Chair)</u>
<u>1765</u>	<u>Dennis Smith</u>	<u>\$ 18.61 (Receipt book and tickets 2010)</u>

Total Debits \$ 2481.01

Ending Balance \$ 9017.01

Luncheon net or loss \$ + 1440.00

Scholarship Fund Previous Balance \$ 4474.91

Deposits this Month \$.00

Interest Payments \$.11 for October

Sub Total Scholarship Fund \$ 4475.02

Debits (reason, amount)

National Scholarship Fund \$ _

Total Debits \$

Ending Scholarship Balance \$ 4475.02

ASIS International Chapter #164

Meeting Minutes 11/04/09



Chapter Chairman Dean Hill called the meeting to order at about 12: 25PM.

Due to a special agenda this month, the committee did not entertain motions to adopt the budget report and minutes from the October 2009 meeting, so these matters will remain under review until next month. Likewise, committee reports were postponed.

Law Enforcement Liaison Al Zajic served as the emcee for the annual "Law Enforcement Appreciation" luncheon and provided opening remarks.

The Lyon County Color Guard mounted Flags at the podium and led the assembly in the pledge of allegiance.

Chaplain Mark Mortin offered an invocation.

The assembly welcomed the keynote speaker, the Honorable Judge David Hardy, Washoe County, Second Judicial District Court. Hardy spoke eloquently about the matters underlying the law: public safety and social order. Referencing a case from early last century, *U.S. v. Shipp*, Hardy juxtaposed the majority of valiant officers that transcend anonymity through just and diligent service—such as the honorees recognized by the chapter today—against the minority of ignominious officers that descend into infamy through failure to uphold public safety and social order. Judge Hardy's Biography appears separately.

Zajic took time to thank all parties that donated awards and otherwise supported the event, including the Lyon County Color Guard, Chaplain Morton, Judge Hardy, Atlantis Casino Resort Spa, ASIS Board Members, Local ASIS Certified Protection Professionals (CPP's), and of course, ASIS members.

The committee took time to recognize the devotion and talent of our Chairman, Dean Hill. Most would quickly exhaust superlatives when trying to describe Hill, but Vice-Chair Darrell Clifton, the chapter's poet laureate, made a noble attempt by reciting the apt and humorous "Ode to Dean," which rendered even the loquacious Hill temporarily speechless.

The aim of the annual award luncheon is to recognize and thank the brave men and women who have chosen a career in law enforcement. Toward that end, representatives of nine law enforcement agencies from throughout the region presented distinguished-service awards to the following:

- Detective Daniel Gonzales, Carson City Sheriff's Office
- Corporal Mike Zolyniak, Churchill County Sheriff's Office
- Investigator Gregory Rooney, Douglas County Sheriff's Office
- Deputy Al McNeil, Lyon County Sheriff's Office
- Trooper Luciano Arellano, Nevada Department of Public Safety, Highway Patrol Division
- Officer Dan Parker, Reno Police Department
- Officer Chris Bare, Sparks Police Department
- Deputy John-Michael Mendoza, Storey County Sheriff's Office
- Intelligence Analyst Shannon Kelly, Washoe County Sheriff's Office

While the assembly stood, the Lyon County Color Guard withdrew the Flags.

Hill reminded the assembly that chapter elections will be held next month and encouraged members to participate and seek nomination, and adjourned the event.

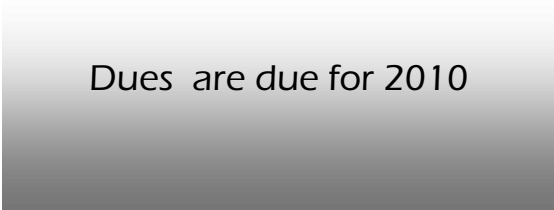
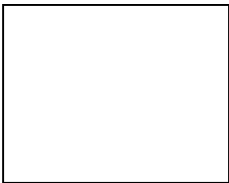
Jesse Janzen, Secretary, ASIS Chapter #164

**Northern Nevada ASIS,
International, Chapter #164**



ASIS Chapter #164
PO Box 21093
Reno, NV 89515-1093

For news:
Fax: 775-689-7406
Email: deanmhill@gmail.com



New Members

- Sheila Thompson
- Michael Donahe
- Jerry Higginson, CPP, PCI
- David Pennington
- Ricardo Gonzales
- Joe Trimarchi
- David Bennett
- Nicholas Curry
- Kelli Nidever
- Jay Martin, CPP



ASIS, International Certifications

- | | |
|---------------------|--------------------------|
| Philip Bennett—CPP | Douglas Laird—CPP |
| Chris Brockway—CPP | Dennis Smith—CPP |
| Russell Brooks—CPP | Jerry Higginson-CPP, PCI |
| Cheri Bryant-CPP | Jay Martin, CPP |
| Darrell Clifton-CPP | |

