



3 LEA UPDATES



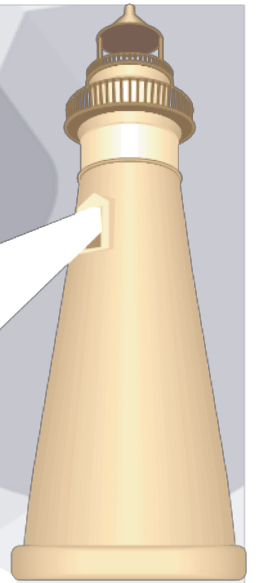
7 DOMESTIC VIOLENCE  
AWARENESS



10 CHAPTER REPORTS

# Sierra Searchlight

NORTHERN NEVADA  
ASIS INTERNATIONAL  
CHAPTER #164



*Life is not about how fast you run, or how high you  
climb, but how well you bounce. - Unknown*

## Chairman's Corner

Where has the time gone? It is already November and that time to elect a new slate of chapter officers. We will be conducting our election at the next meeting, so I am encouraging everyone to try and make this a well-attended meeting.

As I look back over the past year, I realized that even though I made plans to make

this a stellar year for the chapter year, it did not materialize. My employment situation changed and did not allow me the time to dedicate as much time as I intended. I would be remiss if I did not acknowledge two individuals who stepped up and assisted me. The first is Jay Martin, who prodded me at just the

*(Continued on page 4)*



**Chapter Chairman**  
**Chris Brockway, CPP**



## CHAPTER MEETINGS

Held the first Wednesday each month at the Atlantis Hotel Resort. starting at 11:30 am and includes lunch. Cost is \$20. Guests are encouraged  
The next meeting will be : **November 7th.**

## MEMBER CERTIFICATIONS



*Act as if what you do makes a difference. It does.*  
William James

*Philip Bennett, CPP*  
*Allen Bowser, CPP*  
*Chris Brockway, CPP*  
*Russell Brooks, CPP*  
*Cheri Bryant, CPP*  
*Darrell Clifton, CPP*  
*Mark Crosby, CPP*

*Brook Doty, CPP, PSP*  
*Douglas Laird, CPP*  
*Jay Martin, CPP*  
*Mike C. Pacini, PCI*  
*Dennis Smith, CPP*  
*Jes Stewart, CPP*  
*Al Zajic, CPP*

## BOARD MEMBERS' CONTACT INFORMATION

|                           |                            |  |
|---------------------------|----------------------------|--|
| Chairman                  | Chris Brockway, CPP        | <a href="mailto:cdbrockway@live.com">cdbrockway@live.com</a>                       |
| Vice-Chair                | John Puccioni              | <a href="mailto:John.Puccioni@securitasinc.com">John.Puccioni@securitasinc.com</a> |
| Secretary                 | Jennifer Andress Belk, CPO | <a href="mailto:jandressbelk@nvenergy.com">jandressbelk@nvenergy.com</a>           |
| Treasurer                 | Robert Nichols             | <a href="mailto:rbnichols@circusreno.com">rbnichols@circusreno.com</a>             |
| Chapter Newsletter Editor | Jennifer Andress Belk, CPO | <a href="mailto:jandressbelk@nvenergy.com">jandressbelk@nvenergy.com</a>           |
| Membership Chair          | Mark Crosby, CPP           | <a href="mailto:mcrosby@nvenergy.com">mcrosby@nvenergy.com</a>                     |
| Program Chairperson       | Mike Gach                  | <a href="mailto:gachandassociates@charter.net">gachandassociates@charter.net</a>   |
| Law Enforcement Liaisons  | Dean Hill                  | <a href="mailto:deanmhill@gmail.com">deanmhill@gmail.com</a>                       |
|                           | Chris Brockway, CPP        | <a href="mailto:cdbrockway@live.com">cdbrockway@live.com</a>                       |
| Legislative Rep           | Ken Braunstein             | <a href="mailto:kb@unr.edu">kb@unr.edu</a>   |
| Chapter Webmasters        | Dennis Smith, CPP          | <a href="mailto:dsmith06470@att.net">dsmith06470@att.net</a>                       |
|                           | Mark Crosby, CPP           | <a href="mailto:mcrosby@nvenergy.com">mcrosby@nvenergy.com</a>                     |
| ASIS Foundation Rep       | Jay Martin, CPP            | <a href="mailto:Jay.Martin@Kinross.com">Jay.Martin@Kinross.com</a>                 |
| Chapter Photographer      | Ken Braunstein             | <a href="mailto:kb@unr.edu">kb@unr.edu</a>   |
| Audit Chair               | Jerry Devore               | <a href="mailto:gdevroe@opticompc.com">gdevroe@opticompc.com</a>                   |
| Certification Rep         | Dennis Smith, CPP          | <a href="mailto:dsmith06470@att.net">dsmith06470@att.net</a>                       |
| ASIS YP Liaison           | Jennifer Andress Belk, CPO | <a href="mailto:jandressbelk@nvenergy.com">jandressbelk@nvenergy.com</a>           |



Jay Martin, CPP and Linda Florence, CPP,  
Foundation Trustee

Member Jay Martin CPP Presented donations to the ASIS Foundation on behalf of the Northern Nevada Chapter for \$500 and the Military Liaison Council for \$500 to jump start their scholarship fund. They were able to award three scholarships in total for active duty military personnel to obtain a certification and was a big success!



1625 Prince Street  
Alexandria, VA 22314-2818  
USA  
+1.703.519.6200  
Fax: +1.703.519.6299  
www.asisonline.org



September 24, 2012

Chris D Brockway, CPP  
1305 Pyramid Way #3F  
Sparks, NV 89431

Dear Chris,

On behalf of the ASIS Military Liaison Council (MLC) and the ASIS Foundation Board of Trustees, staff and funding recipients, we would like to thank you and the Northern Nevada Chapter for your generous 2012 contribution of \$500 to the ASIS Foundation/Military Liaison Council Certification Scholarship program.

The MLC and the ASIS Foundation are committed to rewarding our outstanding active duty military personnel by providing them the opportunity to earn an ASIS certification. Your donation plays a vital part in recognizing and rewarding excellence of our military security professionals and providing them an avenue to pursue and enhance their development in the security profession.

Please visit the [ASIS Foundation MLC Scholarship Website](#) to learn more about the ASIS Foundation/MLC Certification Scholarship program. The [ASIS Foundation website](#) is updated regularly with the latest news and information on all our activities.

This year we were able to provide scholarships to three active military members of ASIS. We hope we can count on your continued support for the future.

Sincerely,

John A. Petruzzi, Jr, CPP  
President, ASIS Foundation Board of Trustees

Joseph L. Rector, CPP, PSP, PCI  
Co-Chair, Military Liaison Council

Kenneth R. Ribler, CPP  
Co-Chair, Military Liaison Council

# PSP certification changes



Q&A Regarding  
Updates to the Physical Security  
Professional (PSP®) Eligibility Requirements  
and Exam Effective November 7, 2011

## Why is the PSP® eligibility requirement being changed?

When the PSP® credential was first established, the years of experience requirement was based on the needs of the profession and the consensus of a task force of security industry leaders. The PSP® job analysis recently undertaken revealed that exam modifications were required so that they more accurately reflect the qualifications of people working in the profession. This is an important step to better serve the needs of our members and the security industry as a whole. As the industry

continues to evolve, the PCB has to ensure that the program's response is open and flexible.

## What are the new eligibility requirements?

Candidates meet the eligibility requirements by having a combination of:

Education: An earned Bachelor's degree or higher from an accredited institution of higher education

Work Experience: Four (4) years of progressive physical-security experience.

OR Education: An earned High School Diploma, GED equivalent or Associate's degree

Work Experience: Six (6) years of progressive physical-security experience.

## Doesn't this diminish the importance by those who have previously earned the

(Continued from page 1)

right time and John Puccioni who stepped in when I was unable to chair the meetings. Gentlemen, I really appreciated your assistance and thank you again.

Unfortunately this year showed a significant reduction in attendance for various reasons. We did have several great speakers and even that did not pack the room. I am hoping that 2013 will be a much better year for attendance and I will commit to attending as many as I can. Our December meeting will be the most important one of the year as it is our Law Enforcement Appreciation Lunch.

Please make every attempt to attend this celebration of recognizing a special employee from each of the departments. In order to reduce the costs, Dean Hill is once again soliciting donations of \$250.00 which will

*I am so clever  
that sometimes I don't understand a  
single word of what I am saying.  
- Oscar Wilde*

*In December we have the opportunity to  
show our respect by honoring the various  
law enforcement agencies*

cover one gift certificate for each recipient. Please join me in purchasing one of these, and also you have the opportunity to purchase a table for this event. Our goal is to fill the room and to

really demonstrate our appreciation for those who put their life on the line everyday to keep our communities safe.

I want to leave you with a quote I learned when I first entered into this profession: "Bad things happen every day". The question remains: Are you and your company prepared to respond and continue on afterwards?

Chris D. Brockway, MPA CPP  
Chapter Chair



### **PSP® credential?**

No. PSP® passing requirements have not changed at all, but the exam content and eligibility requirements have been updated based on the new job analysis. The change in eligibility requirements and exam content is reflective of physical security professionals, who are more experienced and/or exposed to increasingly advanced concepts. We must also highlight that other certification programs, such as the Certified Protection Professional (CPP®) have changed over the last quarter century, with no change in the expectations, standards, and credibility of that certification.

### **Will the reference materials and/or exam be changed?**

Yes, the following changes have

occurred:

The Reference Materials now include- the adoption of the new Facilities Physical Security Guideline in place of the Army Field Manual. Other reference materials remain unchanged. The updated domains of study (tasks, knowledge and skills) are attached.

### **Now that the eligibility requirements have been changed, how does the PSP® relate to the other designations?**

The Professional Certified Investigator (PCI®) and CPP® are different credentials and should not be compared to the PSP®. The PCI covers technical areas of the investigative security industry, while the CPP is a broad-based credential for security management.



## **LAW ENFORCEMENT APPRECIATION**



***Show your appreciation  
to local law enforcement***

***by donating \$250 to be spent on  
recognition awards. Your name and  
company logo will be posted in the  
newsletter and the chapter website  
as well.***



***Contact Dean Hill for details***

## OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH

October is Domestic Violence Awareness Month. Every security director knows that domestic violence is as big of a problem in the workplace as it is at home. In fact, some might say it is even a bigger threat at work, because not only is the victim still in danger, but other employees can be affected as well. Some of our biggest headline mass workplace shootings have been a result of domestic violence.

I am sure everyone has workplace violence programs, background checks, termination and layoff procedures, and physical security measures that help to prevent violence by a disgruntled employee, but how do

you prevent a stranger coming to your place of business to harm his/her intimate partner? The solution is the victim. We generally do not know an employee's "status" with violence at home or where their violent partner is at on the cycle of violence. We have all been told that we cannot even inquire

***"...not only is the victim still in danger, but other employees can be affected as well. "***

into an employee's personal life to determine if their

husband is a potential workplace killer. I would argue that that this "hands off" policy is out-dated and exaggerated. Here are some tips on what you can do to help prevent domestic violence at work.



**First,** check with your counsel and make sure everything I am going to recommend here is "legal" at your company. You may want to point out the liability a company would have if they DID NOT follow one of these simple procedures, if it could have saved a life.

**Second,** train supervisors to be aware of the signs of domestic violence. (Everyone knows the signs, they have just been told to mind their own business). They are: obvious signs of injury – bruises, scars, cuts, sunglasses, excessive make-up, etc; changes in behavior – suddenly withdrawn or nervous, changes in job performance, etc; changes in work performance and attendance; requests for days off, altered work schedules, sick time, vacation time, etc.

(Continued on page 7)

(Continued from page 6)

**Third**, train supervisors to bring these concerns to the attention of a professional at your company who can ask the right questions and get the employee help. An HR director, Benefits coordinator, EAP specialist, etc. Help includes counseling through EAP, but it can include other things like changing the employee's schedule, their work location, providing them security escorts, a panic button, etc.

**Fourth**, bend over backwards to protect your company and its employees: Take the victim/employee to court and assist them with paperwork. Consider a Corporate restraining order. Have someone like YOU confront the potentially violent offender when he/she comes on property and explain the company's commitment to keeping employees safe. This is similar to



the big brother who confronts the neighborhood bully. "Pick on someone your own size" or words to that effect. This is likely to redirect the violence to the company and YOU rather than the employee, which is a psychological deterrent in itself.

**Finally**, if you have a victim/employee who refuses to cooperate with the company in keeping its employees safe, consider termination. That's right, fire the employee. If they are the ones posing a hazard to everyone else by not resolving their issue with their partner, then maybe they are the ones that need to go.

**Darrell Clifton, CPP | Director of Security  
Circus Circus Reno**

## MEMBER OPPORTUNITIES

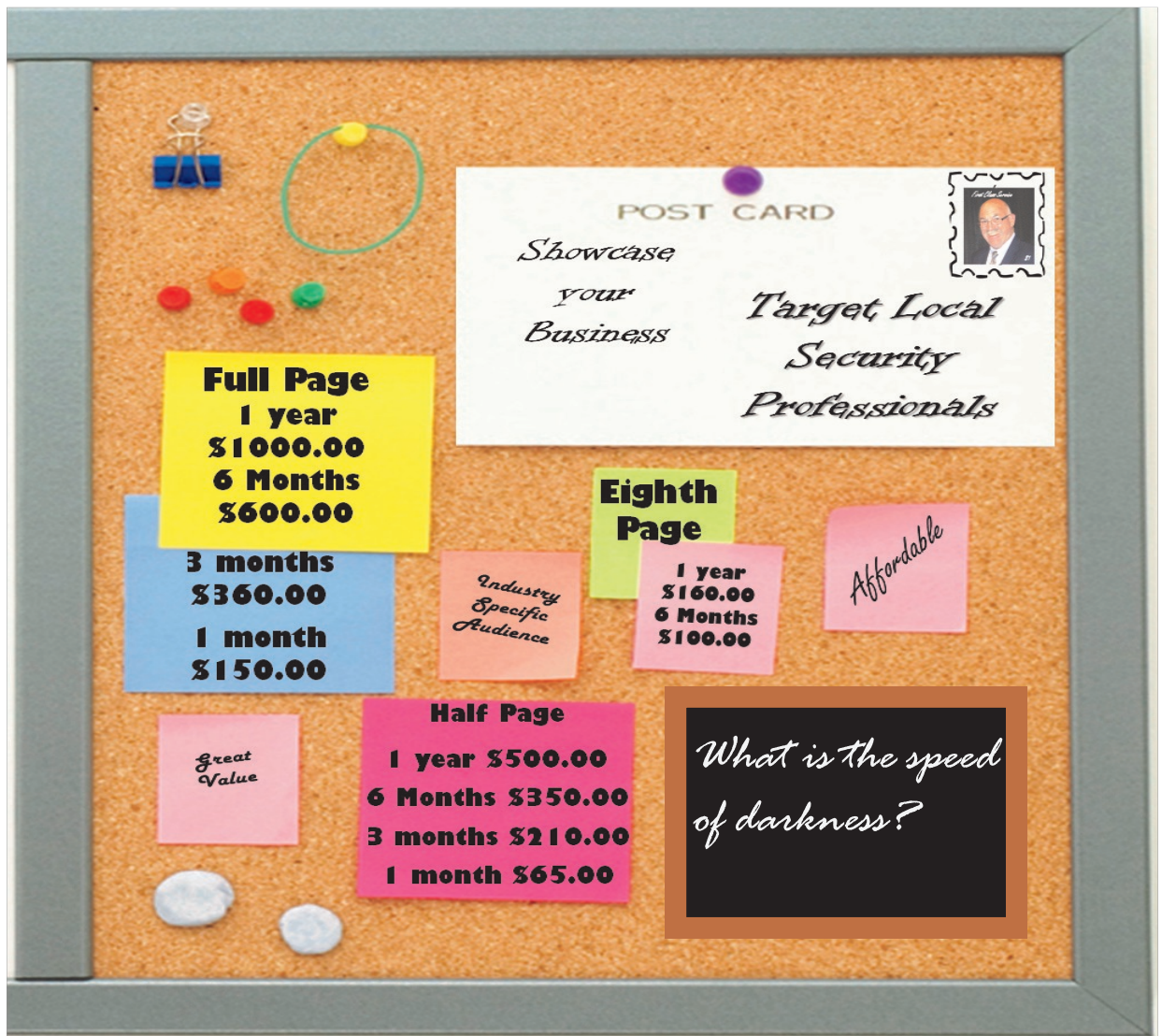
We are entering another busy season with the upcoming LEA event and of course the holidays. Plan in advance to take part in you local chapter events as this is the season of board member elections as well.

Get involved and do your part to keep ASIS Chapter #164 one of the top rated chapters in the nation. Show your pride by attaching your name to a position or project. See current board members for deals on how you too can showcase your skills, enhance the ASIS experience and shine on your resume'

*If computers get too powerful, we can organize them into committees.*

*That'll do them in. - unknown*





## THIS MONTH'S RAFFLE PRIZES GENEROUSLY DONATED BY:

### DEAN HILL

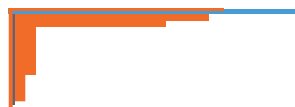
Director of Security at the Peppermill

### MICHAEL C. PACINI, PCI

Owner/Principal of Northwestern Solutions, LLC.

*BURN YOUR COMPUTER. BLOW UP YOUR TV. BLUDGEON YOUR CELL PHONE. BREATHE DEEPLY. THIS, MY FRIENDS, IS THE SECRET  
TO INNER-PEACE. - BRIAN VASZILY*





**ASIS International  
Northern Nevada Chapter #164  
ASIS Foundation Calendar-2012**

| Award Name                     | Description   | Chapter Deadline |
|--------------------------------|---|------------------|
| Chapter Matching Scholarships* | Matching funds for Chapter Scholarship Awards. Open to Chapter members, as well as students in a security-related discipline. Must be enrolled at least part-time. Chapter members eligible for up to \$1000 and students \$500. Submit application to Chapter Chairperson, Jay Martin. | 26-Oct-2012      |
| Alan J. Cross Award*           | Pays for 20 members to attend ASIS certification review course of their choice. One entry per Chapter. Submit applications to Chapter Chairperson, Jay Martin.  | 15-Dec-2012      |

\*These items are individual awards, all others are Chapter awards.

**For more information, please contact:**

Jay Martin, CFI, CPP, CFE  
Chapter Chairperson, ASIS Foundation

[Jay.Martin@kinross.com](mailto:Jay.Martin@kinross.com)

775-823-8554

Application forms and addition information can be found on the Chapter website at

[www.asisnn.org](http://www.asisnn.org)

**ASIS Foundation Website** [www.asisfoundation.org](http://www.asisfoundation.org)



**ASIS CHAPTER #164 / Treasury Report / September 2012 / Robert Nichols, Treasurer**

**ATTENDANCE (09/05/2012 Luncheon)**

|                       |    |
|-----------------------|----|
| Paying Members:       | 16 |
| Paying Guests:        | 05 |
| Complimentary Guests: | 00 |

**LUNCHEON SUMMARY**

**COLLECTIONS:**

|                                   |                  |
|-----------------------------------|------------------|
| Luncheon Collections              | \$ 280.00        |
| Annual Dues Collections           | \$ 00.00         |
| Extra Door Prize Ticket Purchases | \$ 15.00         |
| <b>TOTAL COLLECTIONS:</b>         | <b>\$ 295.00</b> |

|                      |                  |
|----------------------|------------------|
| <b>EXPENDITURES:</b> | <b>\$ 555.14</b> |
|----------------------|------------------|

|                             |                    |
|-----------------------------|--------------------|
| <b>LUNCHEON PROFIT/LOSS</b> | <b>\$ - 260.14</b> |
|-----------------------------|--------------------|

**GENERAL FUND (Checking Account)**

|   |                     |
|---|---------------------|
| <b>BEGINNING BALANCE:</b>                                   | <b>\$ 18,629.39</b> |
| Credit 9/17/2012  | \$ 295.00           |
| <b>SUBTOTAL:</b>  | <b>\$ 17,059.25</b> |
| Debit 08/13/2012 Check 1818 – ASIS FOUNDATION               | \$ 500.00           |
| Debit 08/20/2012 Check 1819 – ASIS/Military Liaison Council | \$ 500.00           |
| Debit 09/05/12 Check 1820 – Atlantis Luncheon               | \$ 555.14           |
| Transfer Checking to Scholarship (Savings)                  | \$ 15.00            |
| <b>ENDING BALANCE:</b>                                      | <b>\$ 17,059.25</b> |

**SCHOLARSHIP FUND (Savings Account)**

|  |                    |
|--|--------------------|
| <b>BEGINNING BALANCE:</b>                      | <b>\$ 4,112.81</b> |
| Credit 9/05/2012 Door Prize Ticket Collections | \$ 15.00           |
| Credit 9/01/2012 Interest Payment              | \$ .11             |
| <b>ENDING BALANCE:</b>                         | <b>\$ 4,127.92</b> |



**Treasurer**  
**Robert Nichols**

# Meeting Minutes



A special thank you to Brian Markowski for this month's minutes

The chairmen of our Northern Nevada Chapter #164 was presented with a letter of appreciation from the ASIS military liaison in Northern Nevada.

Dean Hill is organizing the Law Enforcement Appreciation Ceremony scheduled for December 5th.

The ceremony will be commencing at 1100 am and be held in a ballroom located on the second floor of the Atlantis Casino.

As of today there are a total of 12 agencies that will be providing their best candidates for recognition of their extraordinary service, we only have 4 confirmed donations though at this point.

If you are interested in donating to support the Law Enforcement Appreciation Ceremony please contact Dean Hill or an officer of the Northern Nevada Chapter we still need funds to purchase the plaques and gift certificates to help show our support for the first responders being recognized. Dean Hill will provide all of the donation request letters and forms tax information.

The deadline for plaques is November 1st. The luncheon ceremony is open to friends, family, and coworkers. Tickets are 20 dollars each and you can reserve a table that seats 8-10 people if you are expecting a large group, but you should do so in early in advance to secure your reservation.

There is also an update on processing security work permit fingerprints with the Private Investigators Licensing Board. The PILB will no longer be accepting the paper based fingerprint cards, all fingerprints must be electronically submitted. The Washoe County Sheriffs Office does not currently have a system set up to transmit those fingerprints electronically so we are recommending fingerprinting express or Joe Trimachi's mobile fingerprinting service.

Elections are coming up so for those interested in becoming more involved with the local ASIS chapter please come in contact with a current officer.

Also, if you know of someone that is not an ASIS member we are trying to encourage attendance and recruitment in the Reno and surrounding areas, the more diverse membership and a greater attendance we can secure the more successful we will be as a chapter, so try to bring a friend or coworker out to the next meeting, if we all make an effort we can bring more opportunities and continue to build on this great foundation that has provided for us from the previous members and officers.



**Chapter Secretary  
and Newsletter Editor  
Jennifer Andress Belk**



NORTHERN NEVADA  
ASIS INTERNATIONAL  
CHAPTER #164  
PO Box 21093  
RENO NV 89515



We are on the web—Check out the site and newsletter  
at: [www.asisnn.org](http://www.asisnn.org) and on [Linkedin](#)



This newsletter and the website are maintained by Northern Nevada Chapter of ASIS. Both are protected by copyright laws of the United States. Information presented in either forum does not necessarily represent the opinions of the National Chapter of ASIS, the local chapter, or chapter board members.

#### Disclaimer of Liability

The chapter does not warrant or assume legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed in any form written or oral.

#### Disclaimer of Endorsement

The chapter does not endorse or recommend any commercial products, process, or services.

Opinions vary, if you disagree with any information provided, please let us know at:

[jandressbelk@nvenergy.com](mailto:jandressbelk@nvenergy.com)