

## GUEST SPEAKERS

BOB DORSEY AND MIKE  
MCKINLEY

# Sierra Searchlight

NORTHERN NEVADA  
ASIS INTERNATIONAL  
CHAPTER #164



## Chairman's Corner

Thank you for all who attended the April meeting. It was exciting to hear about the upcoming changes to the Northern Nevada Counter – Terrorism Center. This year we have been very fortunate to have such dynamic speakers attend on a monthly basis. As with every year, we are focusing on increasing attendance numbers. While we have seen better turnout than in the past, I am sure I am not alone when I say that I would like to see attendance continue to increase. This past meeting, the Catering Manager with the Atlantis suggested that our chapter consider reducing our expected meals from 30 per meeting to about 20 per meeting. That suggestion reminded me that bringing in great speakers is only half the effort, increasing attendance must be

accomplished from within. I encourage everyone this year to bring at least one guest to one meeting this year. I do not want to see these great speakers go to waste. Ask yourself not what your ASIS Chapter can do for you, but what you can do for your ASIS Chapter.

Scheduling Manager Securitas Security  
Services 5190 Neil Rd, Suite 150 Reno,  
Nevada 89502 Ph: (775) 828-1590

*John C. Puccioni*

*The next meeting will be April 3,  
2013*



**Chapter Chairman  
John Puccioni**

## CHAPTER MEETINGS

Held the first Wednesday each month at the Atlantis Hotel Resort. starting at 11/11:30 am and includes lunch. Cost is \$20. Guests are encouraged. The next meeting will be : May 1, 2013



## **Family and Medical Leave Act Amendments Impact Company Policies by Ashley T. Kasarjian**

Family and Medical Leave Act (FMLA) policies have been the subject of many changes over the past several years. The FMLA entitles an eligible employee to take up to 12 weeks (and in some situations 26 weeks) of unpaid leave during a 12-month period for a qualifying reason. The addition of the military leave provisions and the amendments clarifying and revising the implementing regulations have resulted in changes to the policies, forms and paperwork that should be provided to employees.

The regulations implementing the FMLA were recently amended again by the Department of Labor to modify and expand the military leave provisions that were first introduced as part of the National Defense Authorization Act for 2010. The changes went into effect March 8, 2013, and necessitate that companies revise their policies accordingly. The notable changes impact the following leaves:

### ***Qualifying Exigency Leave***

Qualifying exigency leave is easily the most complex type of leave. It is available for employees who experience any qualifying exigency arising from their spouse, child or parent being called to covered active military duty (including individuals in the Reserves, National Guard and Regular Armed Forces), or notified of an impending call or order to active duty, in support of a contingency operation. The maximum amount of leave is 12 weeks.

The amendments specify that National Guard, Reserves and Regular Armed Forces are all included in this policy. Previously, members of the Regular Armed Forces were not considered covered active military members for purposes of this leave. Additionally, the rules clarify that active duty requires deployment to a foreign country.

The regulations also expand the situations that may be considered a “qualifying exigency.” A qualifying exigency includes the following: short-notice deployment (up to seven calendar days leave), military events and related activities, childcare and school activities, financial and legal arrangements, counseling, rest and recuperation (changed from five days to 15 days leave), post-deployment activities, parental care (if the parent is incapable of self-care) and additional activities upon which the employer and employee agree.

## ***Family and Medical Leave Act Amendments Impact Company Policies by Ashley T. Kasarjian***

### ***Military Caregiver Leave***

Up to 26 weeks of leave may be taken to provide care to a spouse, child, parent or next of kin who (1) is a military service member (including individuals in the Reserves, National Guard and Regular Armed Forces) who incurred or aggravated a serious injury or illness in the line of active duty for which the service member is undergoing medical treatment, recuperation, or therapy, in outpatient status, or on the temporary disability retired list; or (2) is a covered veteran who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness incurred or aggravated in the line of active duty.

The important change in military caregiver leave is that covered veterans are now included. A covered veteran is someone who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered veteran. In other words, the leave can be initiated up to five years after the service member leaves the military.

A “serious injury or illness” was also expanded to include pre-existing injuries or illnesses that were aggravated in the line of duty, rather than just those that were incurred in the line of duty.

There are other changes and clarifications of the regulations to be aware of, including the following:

- The list of healthcare providers that could certify leave under the military caregiver provisions was expanded to include those who are not affiliated with the Department of Defense, U.S. Department of Veterans Affairs or TRI-CARE.
- The regulations clarify that an employer may not require an employee to take more leave than necessary to address the circumstances precipitating the need for leave and one hour is the maximum amount of time that can be used for the minimum increment of leave.
- The regulations clarify that the “physical impossibility” provision – which may be utilized if an employer is going to prohibit an employee from starting a shift mid-way through the shift – should only be applied in the most limited of circumstances.

## The Northern Nevada Chapter of ASIS International is seeking nominations for two new annual awards to recognize our colleagues in the security profession:

### ***2013 Security Officer of the Year***

### ***2013 Security Professional of the Year***

Unique or special security achievements should be considered for the 2013 awards during the period of *June 1st, 2012-May 31st, 2013*. The award recipients will be honored during our June 2013 Chapter meeting. The criterion for the awards is:

- Outstanding achievements, or
- A specific act of prevention, detection, deterrence or apprehension, or
- A life-saving event, or
- Continuous excellent performance
- Nominees, or their respective organization leaders, must be a member of the Northern Nevada Chapter of ASIS International.

The **Security Officer of the Year** award is our opportunity to honor a colleague who has admirably served in a uniformed security role.

The **Security Professional of the Year** award is our opportunity to honor a colleague who has admirably served in a leadership role.

When submitting your nomination, please be as detailed as possible regarding their achievements and performance that qualifies them for this honorable award. Individuals may not self-nominate.

Please take a moment in your busy day and consider your colleagues and associates for either of these prestigious awards. Anonymous nominations will not be accepted.

Deadline for submission is **May 1st, 2013**. All submissions will be reviewed by the Chapter Awards Committee, then forwarded to the ASIS Northern Nevada Executive Board for review and final voting. The finalists in each category will be invited to the June luncheon meeting where they will all be recognized and the winners announced.

**To make a nomination for either award, please complete the attached nomination form and email it to the Awards Committee Chairperson, Al Zajic, at [alanwzajic@aol.com](mailto:alanwzajic@aol.com) or fax the form to (775) 835-0505.** If you have questions, please contact Al Zajic via email or at 775-835-0500.

Please submit your nominations now. It is time to show our appreciation to those who have served our profession with honor.





# **Nomination Form for Security Professional or Security Officer of the Year**

Unique or special security achievements should be considered for the 2013 awards during the period of June 1, 2012 through May 31st, 2013. The criterion for the awards is:

- Outstanding achievements, or
- A specific act of prevention, detection, deterrence or apprehension, or
- A life-saving event, or
- Continuous excellent performance

Deadline for submission is **May 1st, 2013**. All acceptable submissions will be forwarded to the ASIS Northern Nevada Awards Committee for consideration. The nominees and winners will be recognized at the June meeting.

**Nomination for (check one only):**

\_\_\_\_ **Security Professional of the Year** \_\_\_\_ **Security Officer of the Year**

**Nominee's name:**

---

**Employer:** \_\_\_\_\_ **Contact info:** \_\_\_\_\_

**Reason for nomination** (please be as detailed as possible while protecting employer confidentiality and other's personal privacy – attach supporting documentation as necessary):

**Submitted by:** \_\_\_\_\_ **Today's date:**

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**Company/Contact info:**

---

**Please email this form and any supporting documentation to Al Zajic at [alanwzajic@aol.com](mailto:alanwzajic@aol.com).**

NNASIS Awards Committee, 03/06/2013



## **Ken Braunstein visits local high school class**

Ken Braunstein President of Forensic Science Consultants encouraged a group of local students in pursuing a career in law enforcement. He shared his stories and life experiences with the students and taught them how to lift fingerprints properly. As a forensic scientist consultant he conducts investigations, courtroom testimonies related to issues in security, law enforcement and management related litigation, also has testified in several courts across many different states and federal jurisdictions..

Mr. Braunstein, an associate professor emeritus of Criminal Justice at the University of Nevada Reno has consulted with casinos, resorts, hotels and criminal justice agencies throughout the country during his 30 years as a professor at the University of Nevada.

## **Guest Speakers Bob Dorsey and Mike McKinley**

Chairman Puccioni introduced our guest speakers, Bob Dorsey and Mike McKinley who discussed the changing of the Northern Nevada Counter-Terrorism Center (NNCTC) to the Nevada Threat analysis Center (NTAC). They discussed the grant system and how funds are drying up at the federal level. A new funding model is being sought going forward. Meetings are being held currently to find out what the local stakeholders and partners are looking for in the future. One suggestion is real time crime analysis in the field. They discussed how the intelligence driven aspect for last year's Street Vibrations worked and was echoed by members who were impressed by the outcome. If anyone is interested in learning more about the working relationship or terrorism threat center please feel free to contact Jim Lopey on the following attachment.



# NEVADA THREAT ANALYSIS CENTER



## Terrorism Liaison Officer Training (Basic TLO)

**WHEN:** April 17, 2013, Carson City, Nevada, 0800-1700 hours

**WHERE:** Department of Emergency Management (DEM), 2478 Fairview Drive, Carson City, Nevada 89701. Valid agency identification is required to enter the main gate. Security personnel at main gate will direct you to the DEM Building

**PRESENTERS:** Jim Lopey, NTAC TLO Coordinator (former Assistant Sheriff, Washoe S.O.)  
Mike McKinley, NNCTC TLO Coordinator (and Retired FBI SA)  
Steve Asher, Infrastructure Liaison Coordinator (and former Sparks Police Chief)  
Pam Rodriguez, (NNCTC and former Cal DoJ Analyst)  
Glen Lovedahl (FBI JTTF Lead)  
Brian Sullivan (U.S. Attorney's Office)

**COST:** Free – You must register by calling one of the two contacts listed below

This class is NV POST Certified # P0010127

**Background:** Fusion Centers provide an important communication link with our Nevada Cities, Counties and private sector. There are three fusion centers in Nevada. The Nevada Threat Analysis Center (NTAC) opened in early 2008, in Carson City. The Northern Nevada Counter-Terrorism Center (NNCTC) opened in January 2008, in Reno. The Southern Nevada Counter Terrorism Center (SNCTC) is the Clark County fusion center node. The Carson City NTAC is a regional information sharing asset designed to provide the tools for participating agencies to maximize their ability to anticipate, identify, monitor, prevent and respond to terrorism and criminal acts occurring in the 15 Nevada Counties. NTAC is responsible for information sharing in all Nevada Counties, excluding the counties of Washoe and Clark. TLOs working on behalf of all three fusion centers are the "eyes and ears" of our respective fusion centers. TLOs are an integral part of our nationwide Department of Homeland Security fusion center strategy. TLOs provide crucial communication exchange with their respective center. TLOs also receive information and are responsible for sharing key information to the appropriate persons within their agency.

**About the Class:** The TLO course, sponsored by NTAC, the NNCTC, and Department of Emergency Management (DEM) will provide the necessary tools to proactively develop, collect, retrieve, and disseminate information and intelligence pertaining to terrorism and multi-jurisdictional crime related issues, in an effort to identify terrorists or suspects engaged in ongoing criminal activities.

The course of instruction for the TLO Basic is as follows:

1. Islamic Culture, International Terrorism and the Growth of Islamic Extremism
2. Domestic Terrorism
3. Fusion Center 101
4. The Role of the U.S. Attorney's Office in Terrorism and National Security Matters
5. Information Gathering, Sharing, and Reporting/ Suspicious Activity Reports (SARs)
6. The TLO Program: Duties and Responsibilities
7. Infrastructure Protection and Warning Signs of Terrorism// SARs and the NSI
8. The Terrorist Screening Center

### **To Register:**

- ✓ Go [NTACNV.org](http://NTACNV.org) and register online (Click Apply for Training) Questions: NTAC, 775-687-0450 or Jim Lopey, TLO Coordinator at 775-687-0454, [jlopey@dps.state.nv.us](mailto:jlopey@dps.state.nv.us)
- ✓ Questions about the course or eligibility can be forwarded to Jim Lopey, Coordinator, 775-687-0454/ [jlopey@dps.state.nv.us](mailto:jlopey@dps.state.nv.us) or Mike McKinley, NNCTC TLO Coordinator, 775-321-4906/ [mmckinley@washoecounty.us](mailto:mmckinley@washoecounty.us)



Nevada Legislative Guide, 2013

ASIS, Chapter 164

April 3, 2013

by Ken Braunstein

*The following is a fully interactive guide to the current session of the Nevada Legislature. If you sign the available form with your name and e-mail address, I will put you on a regular mailing list that I will e-mail to you. These e-mails will provide hot links as shown below. By merely using Ctrl and Left Click (Click), you will be taken directly to the proper legislative page.*

This guide will be proved to the chapter newsletter editor for inclusion in the April newsletter. Any chapter member wanting to be added to the mailing list can e-mail me at <mailto:kb@unr.edu> . If any Chapter 164 member would like me to track a bill, include the bill number on the sign-up sheet, or in your e-mail.

Start by going to the Nevada Legislative webpage at: <http://www.leg.state.nv.us/>

On right at three o'clock. Click on **subject index** eg: **GUNS** (See *FIREARMS*) ; which will lead you to:

#### **FIREARMS**

Awards for promotion of rifle practice, issuance, [SB 18](#)

Concealed firearms

Carrying concealed firearms authorized, permits repealed, [SB 137](#), [AB 232](#)

Constables, prohibited acts by clerical and operational staff, [AB 223](#)

Courses on firearm safety, provision of information to permittees, [AB 143](#)

Definitions, [SB 226](#)

Driver's licenses and identification cards, designation as permit holder, [SB 226](#)

Local government ordinances, amendments regarding registration of firearms, provisions repealed, [SB 226](#), [AB 340](#)

Nevada System of Higher Education property, permittees authorized to carry concealed firearms, [SB 223](#), [AB 143](#)

Permits, issuance and renewal, requirements, [SB 76](#), [SB 226](#), [AB 195](#)

Schools, permittees authorized to carry concealed firearms, [SB 223](#)

Domestic violence, possession of firearm by offenders prohibited, [SB 396](#)

Juvenile court, jurisdiction over violations, [AB 202](#)

Legislature, authority to regulate, inconsistent ordinances or regulations deemed void, [AB 340](#)

Ownership or possession, restrictions, communications deemed not privileged, [SB 221](#), [SB 277](#)

Sale or transfer

Assault weapons, prohibited acts, penalties, [SB 396](#)

Excise tax on, use of proceeds, [AB 234](#)

Mental illness, persons with, restrictions on sale or transfer to, [SB 277](#)

Private persons, duty to conduct background investigations, penalties, liability, [SB 221](#), [SB 396](#), [AB 234](#)

Second Amendment rights, commencement of actions to protect, authority of Attorney General, [AB 196](#)



Or, See: **SECURITY CONSULTANTS**

Board (*See PRIVATE INVESTIGATOR'S LICENSING BOARD*)

Employees, duties, AB 306

Licenses

Applications

Contents, SB 236, AB 139, AB 306

Internet publication of form, SB 236, AB 139

Denial or refusal to renew, grounds, SB 21

Display, requirements, AB 306

Principal place of business, duties, AB 306

You may also click the third listing on the right, Personalized Legislative Tracking which will lead you to a page which will allow you to sign up for **free tracking** of up to 10 individual bills.

Good luck, and have fun.



# **ASIS International Awards for ASIS Chapters or Organizations** **Northern Nevada Chapter #164** **ASIS Foundation Calendar-2013**

## **Awards for ASIS Chapters and Organizations**

### **Chapter Matching Scholarships**

**Apply: January 2-November 29, 2013**

These scholarships support ASIS chapters by providing matching funds for an education award to a chapter member or undergraduate or graduate student seeking a security career.

### **Matthew Simeone ASIS Award for Public/Private Excellence**

**Apply: April 22-May 17, 2013**

*Sponsored by the ASIS Law Enforcement Liaison Council (LELC)*

This award, established in 2011, recognizes outstanding achievement by members of an ASIS chapter in public/private cooperation for public safety. Presented at the Annual Seminar and Exhibits, travel and hotel expenses for winners will be provided.

### **Chapter Website of the Year**

**Apply: Applications are due to the RVP by May 15, 2013**

One chapter within each award group is recognized annually for its website. The Awards Committee reviews sites six times between July and December and presents winners \$300 and honorable mentions \$150.

### **Certification Award of Organizational Merit**

**Apply: Applications are due by June 1, 2013**

This award was established to recognize organizations that have demonstrated a significant commitment to the advancement of ASIS board certification. Winners are formally recognized at the Annual Seminar and Exhibits.

### **Chapter Newsletter of the Year**

**Apply: Applications are due to the RVP by November 1, 2013**


One chapter within each award group is recognized annually for its newsletter. The winning chapter receives \$300 and honorable mentions receive \$150.

### **I.B. Hale Chapter of the Year**

**Apply: Applications are due to the RVP by November 30, 2013**

Annually, one chapter within each award group is recognized for excellence. A winning chapter receives

\$600 and chapters awarded honorable mentions receive \$300.





# **Awards for ASIS Members or Students**

## **Northern Nevada Chapter #164**

### **ASIS Foundation Calendar-2013**

#### **Military Liaison Council Certification Scholarship**

**Apply: May 13-June 28, 2013**

*Sponsored by the ASIS Military Liaison Council (MLC)*

Established in 2012, this award provides an opportunity for ASIS members who actively serve in military service to pursue ASIS board certification. Scholarships cover the expenses of application, preparation (online review), and testing for the CPP, PCI, or PSP credential.

#### **Criscuoli Volunteer of the Year Award**

**Apply: Applications are due to the RVP by May 15, 2013**

An outstanding volunteer who has served at either the chapter or regional level within the ASIS

community is honored with this award. The winner receives a free registration and travel expenses to attend the Annual Seminar and Exhibits.

#### **Certification Award – Regional**

**Apply: Applications are due by June 1, 2013**

Individuals that have made a significant contribution to the advancement of ASIS board certification are recognized with this award. Winners are formally recognized at the Annual Seminar and Exhibits.

#### **Timothy J. Walsh APC I Award**

**Apply: September 3-October 1, 2013**

One member is selected to receive this award, which pays the tuition, transportation, and hotel costs

for a member to attend an Assets Protection Course TM Fundamentals of Security (APC I) .

#### **Student Writing Competition**

**Apply: September 3-December 15**

This annual competition rewards students who conduct research, engage in thoughtful deliberation, and write an academic paper on an issue relevant to the security and assets protection profession.



**For more information, please contact:**

Chapter Chairperson, ASIS Foundation

**BharadwajaAustin@guardsmark.com**

**Or Brian.Markowski@gmail.com**

Application forms and addition information can be found on the Chapter website at

[www.asisnn.org](http://www.asisnn.org)

# **The Charles H. “Sandy” Davidson IV Memorial Scholarship Webster University/ ASIS Foundation Scholarships**



Webster University will award two (2) full-tuition scholarships to ASIS members in honor of Charles H. "Sandy" Davidson IV, ASIS Foundation Director of Research and Development (1985-2001). Each scholarship will allow a prospective student the opportunity to complete a graduate degree in Business and Organizational Security Management. Recipients may choose to attend a Webster University on-ground campus, Webster University online, or a combination .

## **Eligibility and Criteria**

Applicants must be an ASIS member in good standing for no less than two years, meet all admission requirements for the University, and maintain good standing throughout the term of their scholarship.

Awardees must complete the 36 hours needed for the degree within two years and maintain a 3.0 GPA during course of study. The scholarship is open to all ASIS members worldwide.

## **Application Process**

One scholarship will be offered for admission in July 2013, the other in January 2014. Apply online between March 25 and May 28, 2013.

## **Selection Process**

A committee comprised of members the ASIS Award Committee, ASIS Foundation and Webster University staff will review applicants and select two scholarship recipients.

Winners will be announced July 1, 2013.

## **About the Charles H. Davidson IV Memorial Scholarship**

The Webster University, in collaboration with the ASIS Foundation established the Charles "Sandy" H. Davidson IV Memorial Scholarship in 2013. Davidson served on the headquarters staff of ASIS International for sixteen years, resigning in 2001 as the Society's Director of Research and Development.

While at ASIS, Davidson was a strong advocate of security research, education, and scholarship. In 1989, he initiated a research-oriented publication, Security Journal and authored articles in its first two issues. To further the dialogue between security academics and practitioners, Davidson created and was the driving force behind the ASIS Academic/Practitioner Symposium. The first symposium was held in 1997 at Webster University, St Louis MO.

Davidson left ASIS so that he could devote his full attention to his military career. He served in conflicts in Kuwait, Bosnia, and Iraq and assisted military operations in Columbia and Pakistan. He retired in 2007 as a Major General after 37 years of distinguished service.



## **Northern Nevada ASIS International Chapter #164**

### **Meeting minutes 4/3/2013**

Chairman Puccioni started the meeting with the Pledge of Allegiance. Introductions were done by all members in attendance. .

Secretary report for March 2013 was moved by Dean Hill and seconded by Jerry Devore and Treasurers report for March 2013 was moved by Darrell Clifton and seconded by Dennis Smith and were approved by the membership

Chairman Puccioni introduced Ken Braunstein who discussed the search capabilities for legislative bills and handed out a guide for members to be able to access the search engine for the bills.

Mike Pacini discussed and upcoming training opportunity for the membership which will count for CPE's toward certifications and would relate to Executive Protection, Physical Security and Special Event Security. Dates to be announced.

Chairman Puccioni introduced our guest speakers, Bob Dorsey and Mike McKinley who discussed the changing of the Northern Nevada Counter-Terrorism Center (NNCTC) to the Nevada Threat analysis Center (NTAC). They discussed the grant system and how funds are drying up at the federal level. A new funding model is being sought going forward. Meetings are being held currently to find out what the local stakeholders and partners are looking for in the future. One suggestion is real time crime analysis in the field. They discussed how the intelligence driven aspect for last year's Street Vibrations worked and was echoed by members who were impressed by the outcome.

The next meeting will be May 1, 2013.

Chairman Puccioni closed the meeting.

## **Treasurer's Report: Northern Nevada ASIS Chapter (March)**

### **Checking**

#### **Deposits**

February Lunch (incl. prepaid): \$275.00  
Deposited in checking on 03/06/13.  
Yearly Membership Dues (Chapter): \$40  
Deposited in checking 03/06/13.  
NV Energy Yearly Dues & Lunches: \$600  
Deposited in checking 03/06/13.  
Total Deposits: \$915.00

#### **Withdrawals**

ASIS March Lunch: \$555.14  
Withdrawn 03/19/13.  
P.O. Box Yearly Dues: \$84.00  
- Withdrawn 03/18/13.  
Total Withdrawals: \$639.14

**Current Balance:** \$18,144.70

### **Savings**

#### **Deposits**

Scholarship Fund: \$20.00  
Deposited in savings 03/06/13.  
Interest: \$0.03  
Deposited in savings 02/28/13.  
Total Deposits: \$20.03

Withdrawals  
None

**Treasurer: Austin Bharadwaja**



**The 2013 Line of officers for the Northern Nevada ASIS Chapter #164**



***Chapter Chair: John Puccioni***

***Vice Chair: Jerry Devore***

***Secretary: Dennis Smith***

***Treasurer: Austin Bharadwaja***

***Membership: Mark Crosby***

***Program: Mark Crosby***

***Newsletter: Brian Markowski, Ashley Myers, Rajohn Lane***

***Law Enforcement Liaison: Ron Jones***

***Legislative: Ken Braunstein***

***Webmaster: Mark Crosby***

***ASIS Foundation: Austin Bharadwaja***

***Photographer: Ken Braunstein***

***Audit: TBD***

***Certification: Dennis Smith***



Secretary  
Dennis Smith ,CPP

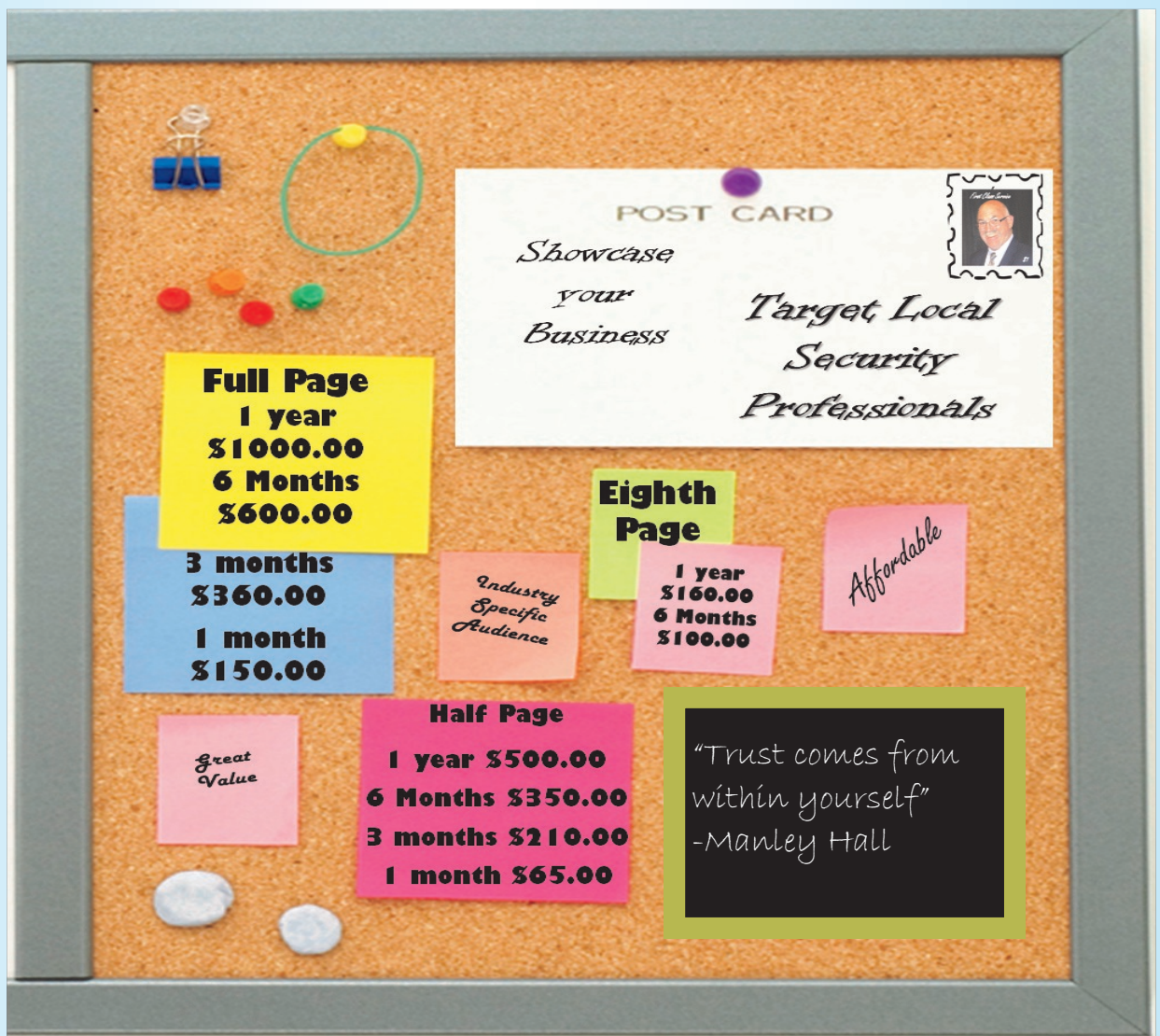


Vice Chairman,  
Jerry Davore, CPP



Newsletter Editor  
Brian Markowski





Gifts from the raffle generously donated by Michael Pacini, CPP, Northwest Security Solutions, Scotland yard, and Dean Hill., CPP Peppermill Casino

Current Northern Nevada Chapter Members who have attained the Certified Protection Professional Designation from ASIS.

Philip	Bennett	CPP
Allen	Bowser	CPP
Chris	Brockway	CPP
Russell	Brooks	CPP
Cheri	Bryant	CPP
Darrell	Clifton	CPP
Mark	Crosby	CPP
Douglas	Laird	CPP
Jason	Martin	CPP
Dennis	Smith	CPP
Michael C.	Pacini	CPP, PCI
James	Stewart	CPP
Alan	Zajic	CPP





NORTHERN NEVADA  
ASIS INTERNATIONAL  
CHAPTER #164  
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We are on the web—Check out the site and newsletter  
at: [www.asisnn.org](http://www.asisnn.org) and on [LinkedIn](#)



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***Disclaimer of Endorsement***

The chapter does not endorse or recommend any commercial products, process, or services.

Opinions vary, if you disagree with any information provided, or have any suggestions please let us know at:

Brian.Markowski@gmail.com