

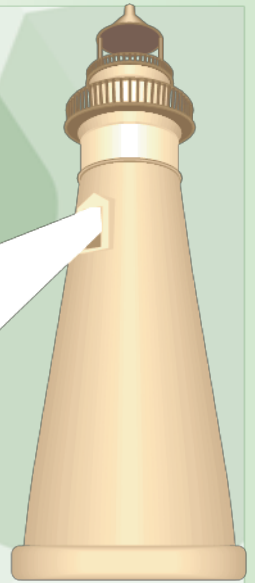
- Upcoming ASIS Events
- ASIS awards for organizations and individuals
- After the Shooting: A Tale of Two Recoveries
- Reason's not to misclassify employees.
- Security Officer and Security Professional of the year awards!
- Past Security incidents related to outstanding officers
- Nevada Legislative Guide

- Al Zajic and Ron Jones present their accounts of the bombing of the Harveys Casino at Lake Tahoe in 1980.

# Sierra

## Searchlight

**NORTHERN NEVADA  
ASIS INTERNATIONAL  
CHAPTER #165**



## Chairman's Corner

First and Foremost, I would like to send congratulations to all of the Security Officer and Security Professionals of the Year nominees. In talking with the Al Zajic after the meeting commenced, he said the selection committee's decision was far from easy in both categories. Dean Hill and Adam Penner are both well deserving recipients of the inaugural awards. A big thank you to Al Zajic, Mark Crosby, and Jay Martin for taking initiative as the first selection committee for this event and setting the ground work for

future committees.

I would also like to thank Ron Jones for his part in the presentation involving the Harvey's bombing at Lake Tahoe in 1980. I am excited to see this event develop into what Al Zajic has in mind for it, and as this event continues to grow, so will the examples of outstanding accomplishments in the field of Security.

John C. Puccioni Scheduling Manager  
Securitas Security Services 5190 Neil Rd, Suite 150 Reno, Nevada 89502  
Ph: (775) 828-1590




**Chapter Chairman  
John Puccioni**

## CHAPTER MEETINGS

Held the first Wednesday each month at the Atlantis Hotel Resort. starting at 11/11:30 am and includes lunch. Cost is \$20. Guests are encouraged. The next meeting will be : July 3rd, 2013





# **ASIS International Awards for ASIS Chapters or Organizations Northern Nevada Chapter #164 ASIS Foundation Calendar-2013**

## **Awards for ASIS Chapters and Organizations**

### **Chapter Matching Scholarships**

**Apply: January 2-November 29, 2013**

These scholarships support ASIS chapters by providing matching funds for an education award to a chapter member or undergraduate or graduate student seeking a security career.

### **Chapter Newsletter of the Year**

**Apply: Applications are due to the RVP by November 1, 2013**

One chapter within each award group is recognized annually for its newsletter. The winning chapter receives \$300 and honorable mentions receive \$150.

### **I.B. Hale Chapter of the Year**

**Apply: Applications are due to the RVP by November 30, 2013**

Annually, one chapter within each award group is recognized for excellence. A winning chapter receives \$600 and chapters awarded honorable mentions receive \$300.



# **Awards for ASIS Members or Students**

## **Northern Nevada Chapter #164**

### **ASIS Foundation Calendar-2013**

#### **Military Liaison Council Certification Scholarship**

**Apply: May 13-June 28, 2013**

*Sponsored by the ASIS Military Liaison Council (MLC)*

Established in 2012, this award provides an opportunity for ASIS members who actively serve in

military service to pursue ASIS board certification. Scholarships cover the expenses of application,

preparation (online review), and testing for the CPP, PCI, or PSP credential.

#### **Timothy J. Walsh APC I Award**

**Apply: September 3-October 1, 2013**

One member is selected to receive this award, which pays the tuition, transportation, and hotel costs

for a member to attend an Assets Protection Course TM Fundamentals of Security (APC I) .

#### **Student Writing Competition**

**Apply: September 3-December 15**

This annual competition rewards students who conduct research, engage in thoughtful deliberation,

and write an academic paper on an issue relevant to the security and assets protection profession.

**For more information, please contact:**

Chapter Chairperson, ASIS Foundation

**BharadwajaAustin@guardsmark.com**

**Or Brian.Markowski@gmail.com**

Application forms and addition information can be found on the Chapter website at

[www.asisnn.org](http://www.asisnn.org)

# Northern Nevada ASIS International Chapter #164

## Meeting minutes 6/5/2013

Northern Nevada ASIS International Chapter #164

Meeting minutes 6/5/2013

Chairman Puccioni started the meeting with the Pledge of Allegiance. Introductions were done by all members in attendance. . Secretary report for May 2013 was moved by Jennifer Andrus and seconded by Ron Jones and Treasurers report for May 2013 was moved by Dean Hill and seconded by Bob Nichols and were approved by the membership

Chairman Puccioni introduced Ken Braunstein who updated the membership on the current legislative actions on CCW and PILB bills that have passed and indicated that the final bills will be done in the next few weeks. Ken said he will update the membership when bill are final.

Al Zajic and Ron Jones gave a presentation on the Harveys bomb incident that occurred back on 9/27/1980 and how private security and law enforcement worked together.

Al Zajic introduced Mark Crosby to present the Security Officer of the year and Security Professional of the year for 2013.

The following nominees for Security Officer of the year were recognized for the their efforts and accomplishments in the security field .

Michael Cook	Security Officer	Circus Circus
George Clark	Security Officer	Peppermill Resort Spa Casino
Adam Penner	Security	Securitas Security Services
James Utter	Security Officer	Silver Legacy

The winner of the 2013 Security Officer of the Year is Adam Penner. Adam was presented a \$250 gift certificate, framed letter of recognition and a trophy.

The following nominees for Security Professional for the year 2013 were recognized by Mark Crosby:

Darrell Clifton, CPP	Director of Security	Circus Circus Reno
Dean M. Hill	Director of Security	Peppermill Resort Spa Casino
Robert Nichols	Security Training MGR	Circus Circus
Shawn Dissmore	Account Manager	Securitas Security Services

The winner of the 2013 Security Professional of the year is Dean Hill. Dean was presented a \$250 gift certificate, a framed letter of recognition and a trophy.

Chairman Puccioni conducted the raffle and closed the meeting. The next meeting will be July 3, 2013.

### ASIS Northern Nevada Chapter #164 May Luncheon Attendee's

Michael Gach, Gerald Devore , Steve McCoy, Ken Braunstien, John Puccioni, Dennis Smith , Bob Nichols, Roy Cassady, Dean Hill , Dave Currian, Daniel Clifford, Bruce Clark , Doug Laird, Michael Pacini , David Gish, Hyong Cho, Mike M. , Bob Dorsey, Pete M. Submitted, Dennis Smith, CPP,

### **Thank you for your Generous Donation Mr. Pacini!**

**A special appreciation and thank you to Michael C. Pacini with his Organization: Northwestern Solutions, LLC • Mr. Pacini CPP, PCI generously wrote a check for \$600, of which \$250.00 will be directed to the Law Enforcement Luncheon this year and makes him a sponsor, the remaining funds will be allocated into the Scholarship and General Donation. Funds.**

# Upcoming ASIS Events

## 3rd Annual CSO Roundtable Congress in Mexico

July 09, 2013 - July 10, 2013    Centro Banamex  
Mexico City, Federal District MEXICO  
Member: \$0.00  
Nonmember: \$250.00

## Executive Protection

July 15, 2013 - July 16, 2013    Hyatt Regency Toronto  
Toronto, ON CANADA  
Member: \$950.00  
Nonmember: \$1,150.00

## Managing Your Physical Security Program and Advanced Topics

July 15, 2013 - July 18, 2013    Hyatt Regency Toronto  
Toronto, ON CANADA  
Member: \$1,110.00  
Nonmember: \$1,410.00

## Security Program Design - A Critical Infrastructure Protection Model

July 17, 2013 - July 18, 2013    Hyatt Regency Toronto  
Toronto, ON CANADA  
Member: \$925.00  
Nonmember: \$1,225.00

## Recognizing & Assessing Suspicious Indicators

July 17, 2013    Member: \$99.00  
Nonmember: \$129.00

## High-Rise Class "A" Security Service

July 24, 2013    Member: \$49.00  
Nonmember: \$79.00

## Practical Applications of Video Analytics

July 25, 2013    Member: \$0.00  
Nonmember: \$0.00

## Upcoming ASIS Webinars

July 15 - 16, 2013 Executive Protection

July 15 - 18, 2013 Managing Your Physical Security Program and Advanced Topics

July 17 - 18, 2013 Security Program Design - A Critical Infrastructure Protection Model

(<https://www.asis.org>)

## Update to ASIS Certification CPE Policy

Effective Jan. 1, 2015, CPPs, PCIs, and PSPs are now required to earn 60 CPEs every three years. In addition, PCIs and PSPs can now earn CPE credit for volunteer and management activities.

The latest in the ASIS Foundation's Connecting Research in Security to Practice (CRISP) report series, *Situational Crime Prevention and Supply Chain Security*, authored by Harald Haelterman, PhD, provides a reference guide on how best to approach the introduction of situational crime prevention program in a business environment.



The report focuses on situational crime prevention in domestic and international supply chains and presents a consecutive six-stage approach, emphasizing the importance of addressing challenges early in the process and focusing on the selection of alternative measures to mitigate identified and acknowledged risks.

This is the tenth report in the CRISP Report series.

Download a copy now from the ASIS website!

<https://foundation.asisonline.org/News-and-Events/News-Briefs/Pages/New-CRISP-Report-Examines-Situational-Crime-Prevention.aspx>



# After the Shooting: A Tale of Two Recoveries

The shooting at the Azana Spa occurred during the late morning of October 21, 2012. Within hours, the official Facebook profile for the spa issued the following message: “ATTENTION AZANA EMPLOYEES please do not speak to the media, it is so important that things get figured out and settled first. THANK YOU so much to everyone for your thoughts and especially your prayers. Please continue to pray for all of those involved.” From the very first day, Gemmell recognized the importance of achieving and maintaining control over the spa’s message. She utilized social media to communicate with employees, customers, and the broader community throughout the post-disaster period.

Two days after the shooting, Gemmell organized a private meeting with her employees to maintain direct communication with them, one of the most often-overlooked components of crisis communications and disaster planning and response. Without its key employees, a business can fail just as easily as if it loses its key customers; Gemmell would later announce that she paid her employees throughout the period the spa was closed, contributing to the eventual result that the vast majority of her employees returned when the spa reopened. After the employee meeting, she issued a brief statement mourning the loss of the women who were killed in the shooting while refusing to take questions from the press, an action that again helped her maintain control over the media’s coverage. That same day, Gemmell established the Azana Victims Fund at a local bank and once again communicated this information to the public via the spa’s Facebook page.

## -Divergent Strategies

At this point in the post-disaster recovery, the two companies’ strategies diverged even further. Cinemark’s Warner was quick in his few initial comments to state that “this is just an isolated, deranged gunman” and that “I do feel this was an isolated incident.” This was a theme he would re-emphasize during his remarks at the theater’s reopening, when he called the shooting “a single terrible act of random, unpredictable violence.”

As opposed to the Cinemark strategy of attempting to dismiss the Aurora shooting as an unforeseeable event, Gemmell chose to publicly link the Azana Spa shooting to the broader social issue of domestic violence. (It was public knowledge shortly after the shooting that the gunman was the husband of one of the victims and had recently been served with a restraining order after slashing his wife’s tires.) Within less than a week of the attack, Gemmell announced the formation of a purple-ribbon fundraising effort in conjunction with the national “Cut It Out” campaign against domestic violence in the salon industry. The spa would later be featured in an issue of *Cosmopolitan* magazine for its efforts in this campaign, again achieving positive national media attention.

Whereas the Azana Spa tragedy became a rallying cry for a supportive local community and a fixture in a national movement, the owner of the Aurora theater attempted to turn the shooting into something to forget. Cinemark remodeled and renamed the theater, choosing not to establish any kind of permanent memorial in the process. While the Azana Spa was also remodeled, in the place of one of the victims’ former workstations there is now a table with three flowers and a candle in memory of the employees who lost their lives. This visual dedication serves as a daily reminder of the tragedy to employees as well as customers, but it also connects those visiting the spa to a larger cause.

Only time will tell how each of these post-disaster strategies will affect each respective business over the long term. In the meantime, it is important to consider why each business took the actions it did. Although at first glance, one might think that the larger scale of the Aurora movie theater shooting would require a much more expansive community relations effort than the Azana Spa shooting, this is not automatically the case.

Cinemark is reportedly the third-largest movie theater chain in the United States, with nearly 300 theaters domestically as well as a major international presence. Although the shooting at its Aurora theater was a tragedy, it was not likely to pose a significant risk to Cinemark as a whole; even if that particular theater never reopened, Cinemark’s stability and financial strength would not have been affected. It is likely that in the view of company management at the time, the greatest perceived risk to the company was the set of lawsuits from victims and their family members stemming from the event. This could explain the company’s near-complete silence in the weeks and months following the shooting.

At the other extreme, Azana Salon and Spa is a single-location company based largely on maintaining relationships with a steady clientele. The spa’s stated goal is to provide “pure luxury,” offering services such as a “relaxation room designed to awaken the senses while renewing the spirit,” as well as “massage therapy rooms...designed to melt your troubles away and leave you refreshed and rejuvenated.”

In the immediate aftermath of a shooting that left three women (plus the gunman) dead on the premises, as well as four others injured, it was hard to imagine that the spa’s customers would ever return to the site of such horror for the purposes of relaxation. By controlling the message and managing the media, linking the tragedy to a broader social issue and making it into a cause for the community, and keeping the majority of her employees, Gemmell’s excellent management appears to have achieved something that initially appeared impossible: making her business even stronger in the aftermath of a true disaster.

More and more businesses and other organizations are coming to realize that “risk management” is simply management—we can no longer afford to differentiate between the two concepts. In that perspective, disaster planning and recovery are not isolated functions, but must instead be core features of strategic decision-making at the highest levels of a successful organization. In the post-disaster recovery stage, management must base its actions on an informed understanding of the unique nature of the disaster itself, as well as the unique position of the organization within that disaster context.

[http://www.rmmagazine.com/2013/05/31/after-the-shooting-a-tale-of-two-recoveries/?goback=%2Egde\\_4846522\\_member\\_247177959](http://www.rmmagazine.com/2013/05/31/after-the-shooting-a-tale-of-two-recoveries/?goback=%2Egde_4846522_member_247177959)  
**Submitted by, Kevin Schaller Managing Partner Resiliency Partners CBCI, BCMM Auditor, MA Emergency & Disaster Management- Business Continuity, Disaster & Crisis Management assessment and consulting services(775)450-1820**

# After the Shooting: A Tale of Two Recoveries

If there was ever any question, 2012 was the year that proved, once and for all, that “it can’t happen here” is a myth no organization can afford to trust. During an opening-night showing of the latest Batman film at a movie theater in Aurora, Colorado, 12 people were killed and 58 injured by a heavily armed and armored gunman. In Brookfield, Wisconsin, three people were killed and four injured at Azana spa. In Oak Creek, Wisconsin, six people were killed and three injured at a Sikh temple shortly before services were set to begin. At a California university, seven people were killed and three injured by a gunman, reportedly a former nursing student. In Seattle, five people were killed and one injured during a shooting spree that began in an independent coffee shop. At a Minnesota sign-making company, six people were killed and three injured by a former employee. And at Sandy Hook Elementary School in New Town, Connecticut, 27 people were killed and two injured, most of them young children.

As disasters go, mass shootings fill a unique niche and pose unique challenges. No place of education, refuge, entertainment, worship, employment or relaxation is immune. Unlike fires, hurricanes, tornadoes, floods, chemical releases or terrorism, they rarely result in substantial property damage. The shooting event itself usually lasts only minutes, and once the crime scene has been secured and investigated, there is usually no physical reason that a business could not immediately reopen its doors. There are often other, very real reasons it does not, however.

With the current cultural focus on shootings and gun control, it is now almost certain that any act of gun violence perpetrated in a public place with multiple victims will receive national (and sometimes international) media attention. As headlines grow and become permanent on the internet, what once may have been a personal tragedy for those close to the victims has become a very real threat to the future of an affected company or organization. For a retail or service business that relies on public foot traffic, an internet search profile that turns up references to a mass shooting rather than the company’s website could mean the end of the business itself.

## -Shootings at the Spa and Cinema

Two shootings illustrate an important concept of post-disaster recovery: no two disasters—and no two recoveries—are the same. Both the Brookfield spa and the Aurora movie theater tragedies involved a gunman killing multiple victims on the premises. Both received national media attention.

The Azana spa reopened after six weeks. The entire Aurora multiplex remained closed for six months, however. While downtime for any business can pose a tremendous financial burden, depending on insurance coverage, in most cases the more significant risk from being closed for any length of time is that once-loyal customers will take their business elsewhere. It is largely for this reason that the Federal Emergency Management Agency (FEMA) estimates that 75% of companies without well-conceived and tested business continuity plans will go out of business within three years of being affected by a major disaster.

The reopening of the Azana Salon and Spa received uniformly positive and hopeful coverage from the local media. The *Milwaukee Journal Sentinel*, for example, highlighted the successful fundraisers that had been held for the victims of the shooting, the resilience of the business, the determination of its owner and the salon’s tasteful memorial to the victims. Words used or quoted in the story describing the spa’s reopening include: “newly remodeled and redecorated,” “warm and homey” and “gorgeous.” The local NBC affiliate’s coverage was titled “Healing at the Spa” and noted that the salon was reportedly “nearly fully booked” and “even welcomed some new customers.”

Conversely, the Aurora movie theater reopened to some controversy. The opening received national media coverage that typically mentioned a brief memorial ceremony, but also described the anger felt by some of the victims and their families against the theater’s owner. The *New York Times* described the “road to reopening” as “painful and divisive,” noting that “some families touched by the massacre thought it was too soon, or simply insensitive, to once again screen shoot-’em-up blockbusters and sell expensive snacks in a building where their loved ones had been killed.” *USA Today*’s coverage featured multiple family members of victims who expressed their displeasure with the theater’s actions since the shooting. “There’s been no condolence letter, no reaching out, no apologies, then... we get this invitation to attend a reopening of a killing field,” said one grieving father. Both papers mentioned that several lawsuits had been filed against Cinemark Holdings (the owner of the theater), alleging negligence that contributed to the shooting’s terrible consequences.

## -Community and Employee Outreach Strategies

The owners of these two affected companies followed starkly different strategies in the aftermath of their respective tragedies, especially in terms of their community relations efforts. Tim Warner, president and CEO of Cinemark, answered a few questions on camera and traveled to Aurora shortly after the shooting, reportedly to provide support to the victims and community. However, apart from speaking at the theater reopening ceremony six months later, Warner provided very few other public statements or interactions with the media or those personally affected by the shooting. This reported lack of communication was a prime complaint of several victims’ family members.

According to the *New York Times*, one victim’s parent reported that Cinemark did not send her any direct communications until she received an invitation in the mail to attend the theater reopening. Another parent reported to *USA Today* that he had tried to reach out to Cinemark himself, but that “they’ve shown no interest in speaking to any of us—no compassion for the families who lost someone. They’ve been very, very insensitive.” Multiple news outlets also indicated in their coverage that they had reached out to Cinemark for interviews and comments on their reporting with no response. (Messages sent to Cinemark for this article were not returned.) Tami Gemmell, owner of the Azana Salon and Spa, while being selective and very intentional about the times and places of her public statements and interviews, maintained a strong presence in the media and the community.



# Another Reason Not to Misclassify Employees

Written by Nancy K. Campbell (submitted by Dean Hill from the Peppermill)

As reported in prior Snell & Wilmer publications (See September 2011 Workplace Word, October 2011 Workplace Word and January 9, 2013 Legal Alert), there are numerous reasons why employers need to ensure that they do not treat common law employees as independent contractors. Now, there is another risk for employers who misclassify employees.

As reported in our recent Navigating Health Care Reform Alert, employer shared responsibility penalties (commonly referred to as the “large employer play or pay penalties”) take effect on January 1, 2014 for employers with 50 or more full-time plus full-time equivalent employees. Under those rules, misclassifying employees puts employers at risk of having to pay an Internal Revenue Code Section 4980H subsection (a) or subsection (b) penalty, with respect to its group health plan, and the penalties can be quite significant.

**Example:** Employer A has 100 full-time common law employees, but misclassifies 10 of them as independent contractors. Employer A offers minimum essential health coverage that provides minimum value and is affordable to the 90 employees. Employer A believes it has designed its group health plan to avoid both the subsection (a) and (b) penalties. Unfortunately, it has not. By only offering coverage to 90% of its full-time common law employees, it is subject to a subsection (a) penalty if even one of the employees it misclassified as an independent contractor receives subsidized coverage through a Health Benefit Exchange. The potential subsection (a) annual penalty for failing to offer coverage to at least 95% of its full-time employees is  $\$2,000 \times (100 \text{ full-time employees} - 30) = \$140,000$ .<sup>[1]</sup> Unfortunately, the subsection (a) penalty applies to all full-time employees, not just the 10 misclassified full-time employees who were not offered group health plan coverage. The first step in complying with the employer shared responsibility penalties is to make sure that all common law employees are being treated as such as required by IRS rules. Employers should carefully consider whether 1099 independent contractors, temporary workers and other similar workers are really common law employees. If they are, they must be counted in determining whether the employer is “large” (i.e., meets the 50 employee threshold to be subject to the penalties) **and**, if they work on a full-time basis, they must be offered group health plan coverage meeting certain requirements in order to avoid the Code Section 4980H subsection (a) and (b) penalties. Complying with the large employer play or pay penalties is very complicated and misclassifying workers is just one of many traps for the unwary.

[http://info.swlaw.com/reaction/2013/Alerts\\_2013\\_HTML/ALERT\\_AnotherReasonNottoMisclassifyEmployees\\_June2013/ALERT\\_AnotherReasonNottoMisclassifyEmployees\\_June2013\\_WEB.html](http://info.swlaw.com/reaction/2013/Alerts_2013_HTML/ALERT_AnotherReasonNottoMisclassifyEmployees_June2013/ALERT_AnotherReasonNottoMisclassifyEmployees_June2013_WEB.html)

Respectfully submitted ,

Thank you!

Dean M. Hill / Director of Security-Peppermill Reno / 775.250.4499



## 2013 Northern Nevada Security Awards

June 5, 2013

Atlantis Casino Resort

Honoring the finest security professionals in Northern Nevada

*Special Thanks to our Sponsors:*

*Kevin Schaller, Resiliency Partners*

*Alan W. Zajic, CPP, AWZ Consulting*



### 2013 Security Professional of the Year Nominees

Darrell Clifton, CPP  
Dean M. Hill  
Robert Nichols  
Shawn Dissmore

Director of Security  
Director of Security  
Security Training Manager  
Account Manager

Circus Circus Reno  
Peppermill Resort Spa Casino  
Security Training Manager  
Securitas Security Services

### 2013 Security Officer of the Year Nominees:

Michael Cook  
George Clark  
Adam Penner  
James Utter

Security Officer  
Security Officer  
Security Officer  
Security Officer

Circus Circus Reno  
Peppermill Resort Spa Casino  
Securitas Security Services  
Silver Legacy

### 2013 Security Awards Committee:

Alan W. Zajic, CPP—Chairman  
Mark D. Crosby, CPP  
Jay Martin, CPP

# Security Professional and Security Officer of the year awards.

“The security professional of the year is offered in recognition of these professionals among us who have displayed outstanding performance and willingness to go above and beyond the call of duty. They provide leadership and advocacy of our industry and community as a whole.”  
Mark Crosby, CPP.



**Adam Penner from Securitas** has been with the company for 4 years and nominated for his continuous excellent performance, as a leader who is always above and beyond to help support operations at the individual and team level.



**Dean Hill from the Peppermill Resort** is the Director of Security for the Hotel/Casino. Dean was nominated for his passionate work in the field and for his tireless efforts in establishing and maintaining lines of communication among security professionals, law enforcement agencies and others to better adapt to threats and to deal with commonly shared problems.





# Past Security incidents related to outstanding officers

## **1) 20 July 2012, Aurora, CO, Century 16 Movie Theater**

In final acts of valor, Jon Blunk and two friends, used their bodies to shield their girlfriends as accused madman James Holmes turned the Aurora cineplex into a shooting gallery. "He's a hero, and he'll never be forgotten," a tearful Jansen Young told the Daily News of Blunk. "Jon took a bullet for me." Blunk with ties to Reno, was a 2004 Hug High graduate and US Navy veteran, employed as a security officer.

*Source: Excerpt from NY Daily News Article, July 21<sup>st</sup>, 2012*

## **2) 16 August 2012, Washington DC, Family Research Council**

A security guard working for the conservative Christian Family Research Council is being hailed as a hero after he stopped a gunman trying to gain access to the organization's Washington, D.C., headquarters on August 15. The guard, identified as Leo Johnson, was shot by 28-year-old Floyd Corkins after the gunman entered FRC's lobby and began making statements opposing the group's policies. Law enforcement officials said Corkins' intent apparently was to gain access to FRC's upstairs offices, where the results could well have turned deadly. After being shot, Security Officer Leo Johnson helped subdue and disarm Corkins, witnesses said. "I would say in this case, the security officer here is a hero, as far as I'm concerned," said Washington, D.C., Police Chief Cathy Lanier. "He did his job. I mean, the person never made it farther than the front door." Witnesses reported that after being subdued Corkins told Johnson: "Don't shoot me. It was not about you; it was what this place stands for."

*Source: Excerpt from "The New American" article by Dave Bohon*

## **3) 16 Jan 2013, In Aminas Natural Gas Plant, eastern Algeria**

As the assault began at the plant's gates, security guard Mohamed Lamine Lahmar succeeded in activating a plant-wide alarm, warning the whole site that a terrorist attack was in progress. Lahmar's actions made it possible for some people to hide and for others to shut down essential processes of the site and possibly prevent its destruction from explosives detonation. Lahmar was shot to death by the terrorists immediately afterward. Several others lost their lives that day, but Lahmar's actions are credited with saving numerous lives and minimizing the destruction that was intended.

*Source: Article entitled "Gas Refinery Attack in Algeria: The Lessons Learned" by Joseph Trindal*

These are some dramatic examples of SO's actions over the past year; let them serve as a reminder to every one of the duty and sacrifice that security officers around the globe must be prepared to deal with each and every day. With that, I'd like to recognize each of our SOTY nominees, whose duty and service are exemplary, and who prepare each and every day to do whatever it takes to get the job done.



Nevada Legislative Guide, 2013

ASIS, Chapter 164

June 5, 2013

by Ken Braunstein

The following fully interactive guide to the current session of the Nevada Legislature is repeated for your convenience. By merely using Ctrl and Left Click (Click), you will be taken directly to the proper legislative page.

This guide will be provided to the chapter newsletter editor for inclusion in the June newsletter. Any chapter member that has any questions can reach me at 746-4600 or <mailto:kb@unr.edu>.

Start by going to the Nevada Legislative webpage at: <http://www.leg.state.nv.us/>

On right, at three o'clock, click on **subject index** and choose a topic of interest. Information will appear as shown in the June 5, 2013 report.

**Following are the two most important Bills** that have been signed into law from the 2013 Nevada Legislature that relate to most of our ASIS International members.

**PRIVATE INVESTIGATOR'S LICENSING BOARD**), *Includes Security Consultants.*

**AB 306** Approved by the Governor, Chapter 304. Effective October 1, 2013.

**FIREARMS** – *RE: CCW. See: Permits, issuance and renewal, requirements.*

**SB 76**. Approved by Governor 5/29/2013. Note: AB 195 and SB 226 are Dead.

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E-Mail: [kb@unr.edu](mailto:kb@unr.edu)

# The case of the Harvey's Casino Bomb-1980

In the early morning hours of August 26, 1980—29 years ago today—men wearing white jumpsuits and pretending to deliver an IBM copy machine rolled a bomb into Harvey's Resort Hotel and Casino in Stateline, Nevada, near Lake Tahoe. So began one of the most unusual cases in our history. A note left with the bomb—titled STERN WARNING TO THE MANAGEMENT AND BOMB SQUAD—began ominously: “Do not move or tilt this bomb, because the mechanism controlling the detonators in it will set it off at a movement of less than .01 of the open end Richter scale.”

“Do not try to take it apart,” the note went on. “The flathead screws are also attached to triggers and as much as  $\frac{1}{4}$  to  $\frac{3}{4}$  of a turn will cause an explosion. ... This bomb is so sensitive that the slightest movement either inside or outside will cause it to explode. This bomb can never be dismantled or disarmed without causing an explosion. Not even by the creator.”

An investigator examines the Harvey's bomb, which contained nearly 1,000 pounds of dynamite and a variety of triggering mechanisms that made it virtually undefeatable.

The “creator,” we later discovered, was 59-year-old John Birges, Sr.—who wanted \$3 million in cash in return for supplying directions to disconnect two of the bomb's three automatic timers so it could be moved to a remote area before exploding.

The device—two steel boxes stacked one atop the other—contained nearly 1,000 pounds of dynamite. Inside the resort, Birges made sure the bomb was exactly level, then armed it using at least eight triggering mechanisms. After being discovered, the bomb was photographed, dusted for fingerprints, X-rayed, and studied. Finally, more than 30 hours later, a plan was agreed upon: if the two boxes could be severed using a shaped charge of C4 explosive, it might disconnect the detonator wiring from the dynamite. Harvey's and other nearby casinos in Lake Tahoe were evacuated, and on the afternoon of August 27, the shaped charge was remotely detonated. The plan was the best one available at the time, but it didn't work. The bomb exploded, creating a five-story crater in the hotel. “Looking up from ground level,” Ronay said, “you could see TV sets swinging on electric cords and toilets hanging on by pipes. Debris was everywhere.” Fortunately, because of the evacuation, no one was killed or injured. To this day, the Harvey's bomb remains one of the most unique improvised explosives devices (IEDs) the Bureau has ever come across.

“Today's IEDs use more advanced electronics,” said Special Agent Thomas Mohnal, an examiner in our Explosives Unit, based at the FBI Laboratory in Quantico, Virginia. “Our techniques and tools for dealing with these devices are also more advanced,” Mohnal added, “but you still probably couldn't build a bomb much tougher to defeat than Harvey's.”

**Presented by Ron Jones and AL Zajic**

[http://www.fbi.gov/news/stories/2009/august/harvey\\_082609](http://www.fbi.gov/news/stories/2009/august/harvey_082609)





# Treasurer's Report: Northern Nevada ASIS Chapter (May)

## Treasurer's Report: Northern Nevada ASIS Chapter (May)

### Checking Account

#### Deposits

May Lunch (incl. prepaid): \$180.00; Chapter Dues: \$20.00  
Deposited in checking on 05/31/13.

**Total Deposits: \$200.00**

#### Withdrawals

ASIS May Lunch: \$555.14  
Withdrawn 05/02/13.

**Total Withdrawals: \$555.14**

**Current Balance: \$17,514.42**

### Savings Account

#### Deposits

Scholarship Fund: \$5.00  
Deposited in savings 05/31/13.  
Interest: \$0.03  
Deposited in savings 05/31/13.

**Total Deposits: \$20.04**

#### Withdrawals

None

**Current Balance: \$4,233.19**

**Treasurer: Austin Bharadwaja**





# The 2013 Line of officers for the Northern Nevada ASIS Chapter #164

***Chapter Chair:*** John Puccioni  
***Vice Chair:*** Jerry Devore  
***Secretary:*** Dennis Smith  
***Treasurer:*** Austin Bharadwaja  
***Membership:*** Mark Crosby  
***Program:*** Mark Crosby  
***Newsletter:*** Brian Markowski  
***Law Enforcement Liaison:*** Ron Jones  
***Legislative:*** Ken Braunstein  
***Webmaster:*** Mark Crosby  
***ASIS Foundation:*** Austin Bharadwaja  
***Photographer:*** Ken Braunstein  
***Audit:*** TBD  
***Certification:*** Dennis Smith



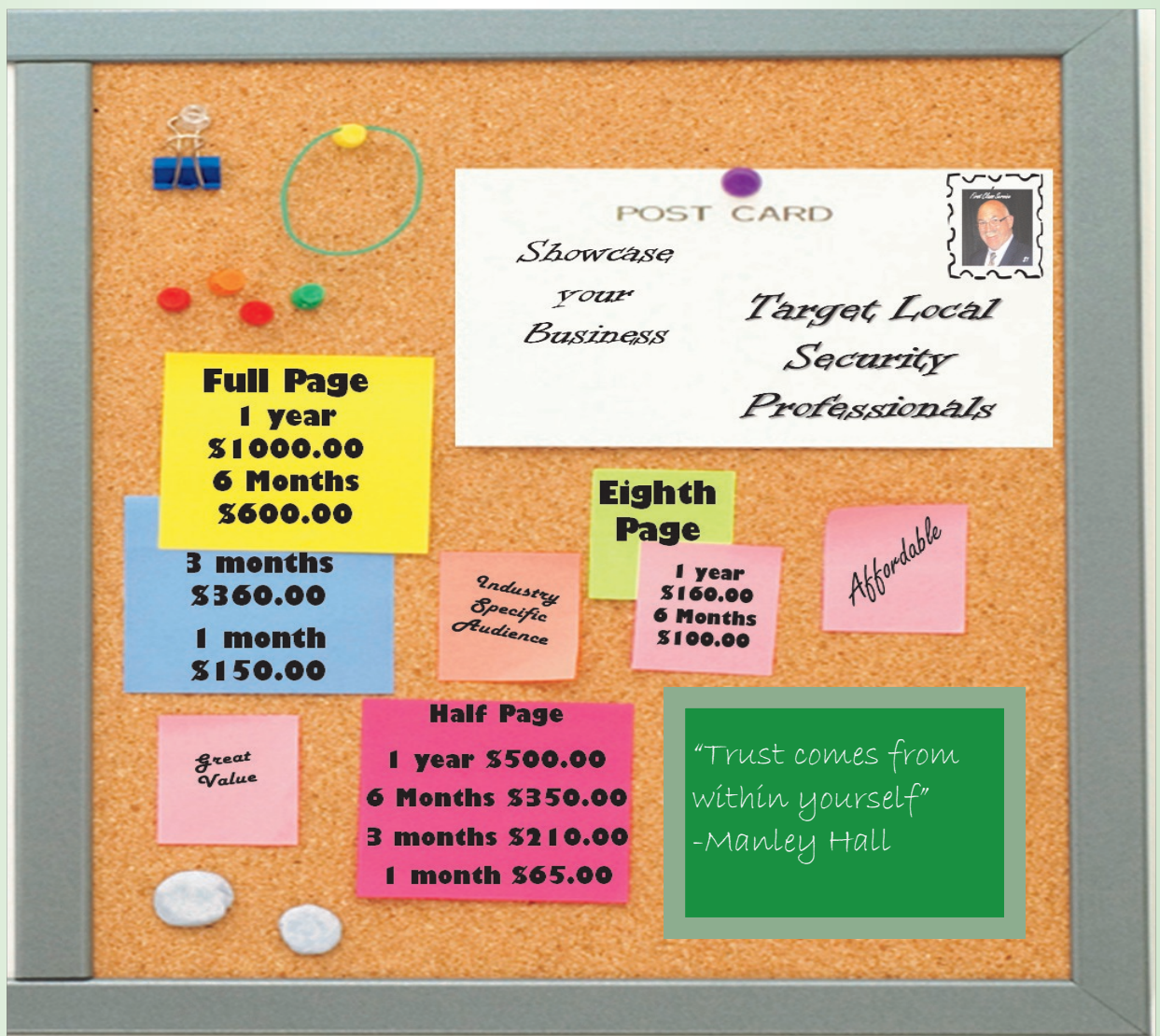
Secretary  
Dennis Smith ,CPP



Vice Chairman,  
Jerry Davore, CPP



Newsletter Editor  
Brian Markowski



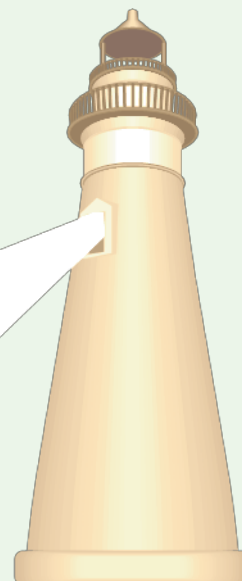
Gifts from the raffle generously donated by Michael Pacini, CPP, Northwest Security Solutions, Scotland yard, and Dean Hill., CPP Peppermill Casino

Current Northern Nevada Chapter Members who have attained the Certified Protection Professional Designation from ASIS.

Philip	Bennett	CPP
Allen	Bowser	CPP
Chris	Brockway	CPP
Russell	Brooks	CPP
Cheri	Bryant	CPP
Darrell	Clifton	CPP
Mark	Crosby	CPP
Douglas	Laird	CPP
Jason	Martin	CPP
Dennis	Smith	CPP
Michael C.	Pacini	CPP, PCI
James	Stewart	CPP
Alan	Zajic	CPP



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We are on the web—Check out the site and newsletter  
at: [www.asisnn.org](http://www.asisnn.org) and on [LinkedIn](#)



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Opinions vary, if you disagree with any information provided, or have any suggestions  
please let us know at:

[Brian.Markowski@gmail.com](mailto:Brian.Markowski@gmail.com)