

ASIS Northern Nevada

Chapter #164 Active Shooter
Workshop

Presenter Biographies

Upcoming ASIS Events

ASIS Dues Increase

Chapter Officer Elections

Sierra

Searchlight

**NORTHERN NEVADA
ASIS INTERNATIONAL
CHAPTER #165**



Chairman's Corner

**In respect for
those involved with
the shooting at
Sparks Middle
School.**

**I speak for the
entire Northern
Nevada Chapter of
ASIS International
when I say...**

**...our thoughts
and prayers go out
to everyone
affected by this
tragedy.**



John C. Puccioni

Scheduling Manager
Securitas Security Services
5190 Neil Rd, Suite 150

CHAPTER MEETINGS

Held the first Wednesday each month at the Atlantis Hotel Resort.
Our regular luncheon meeting begins at 11:30 am which includes lunch. Cost
is \$25 for members . Guests are encouraged.



ASIS Northern Nevada Chapter #164 Active Shooter Workshop at Atlantis Casino Resort, Reno, NV.



Prevent WPV and Active Shooter
Case Studies and Lessons Learned
Security Response
Exercise the Plan
Police Response and Collaboration
Employee Training
Business Recovery
Post-event Management
Litigation and Liability
Written Plan



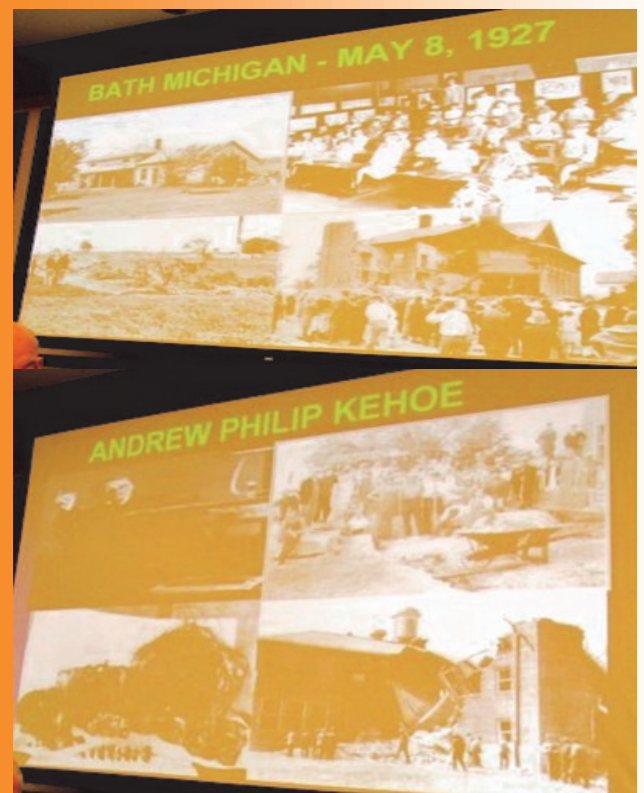
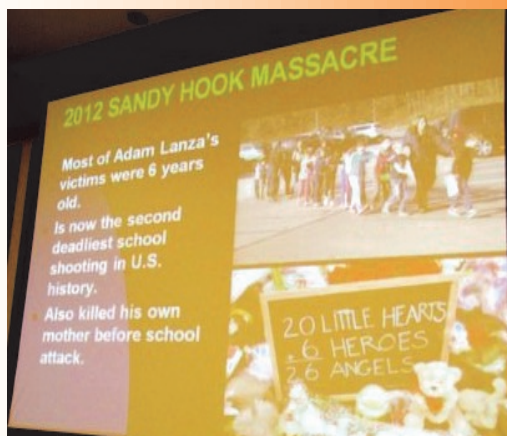
Robert Nichols



Robert Nichols has nearly thirty five combined years of experience in the military, law enforcement and private security fields with nearly half those years being directly involved in the capacity of a teacher/instructor. He is currently the Security Training Manager at Circus Circus Hotel Casino, where he created one of the most comprehensive and innovative security training programs in the industry. His multi-layered training approach combines classroom, field, and situational instruction and are second to none. He is American Heart Association certified as an H/S and BLS Instructor, as well as a certified TCF.

Bob develops and writes policies and lesson plans, and currently teaches nearly thirty different classes from Active Shooters to a five-part Tactical Concepts class. He is also a master instructor in defensive tactics, subject and aerosol restraint, instructor development and many other disciplines. Law enforcement agencies and security organizations from all over the world have benefitted from his wide range of experience and training topics. Bob has also been in great demand as an instructor for many other properties throughout Nevada, having trained more than thirty different agencies to date.

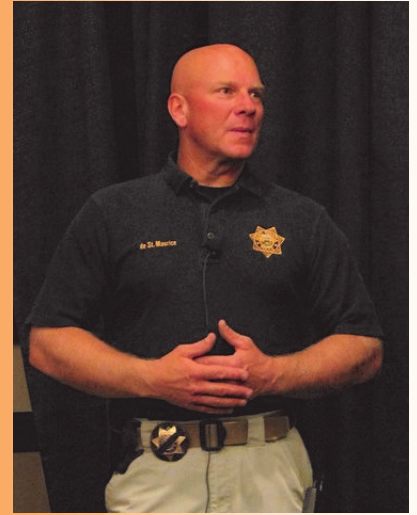
Bob has also been an active member of ASIS Chapter 164 (N. Nevada) since 2005, served on the International Gaming and Wagering Protection Council and was a featured speaker at the 2008 G2E annual conference as well as the Security Reno 2009 Training Seminar.





Thank you to the
Officers that came out to
educate the attendees on...

“What to do in an active
shooter Violence situation
and the Response by
police”.



Joe Robinson, Sergeant Reno Police Department

10 years with the Reno Police Department

3 years as a Reno Police Sergeant

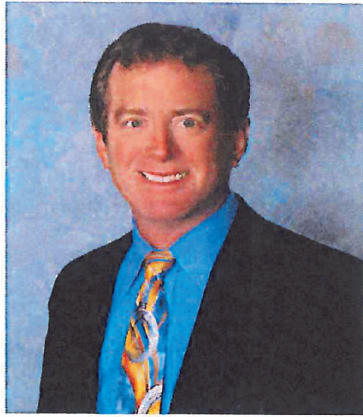
6 years as a member of the SWAT team

Charlie de St. Maurice, Range Master Reno Police Department

19 years with the Reno Police Department

13 years as a member of the SWAT team





Kevin Schaller
Managing Partner

Introductory Biography

Kevin Schaller provides crisis management, organizational resiliency, and business continuity consultation for several prominent multinational firms in consumer goods, technology, and national defense sectors. Combining extensive experience in financial services marketing management, emergency management, business continuity consultation, and law enforcement, Kevin brings a unique perspective to the myriad of challenges facing organizations. Kevin holds extensive professional certifications across several related disciplines. His broad experience and pragmatic approach to organizational dynamics and human interactions can help your firm achieve enhanced resiliency.

Michael F. McKinley

Terrorism Liaison Officer Coordinator

Northern Nevada Regional Intelligence Center (NNRIC)

Washoe County Sheriff's Office

- Graduate of University of Nevada Reno – Accounting
- Special Agent – FBI – 31 years
 - Assigned to FBI Sacramento, Boston, Las Vegas and Reno
 - Assigned to Reno since 1982
 - Agent in Charge of Reno from 2001-2006
- Terrorism Liaison Officer Coordinator – February 2008 – Present



Robert Dorsey

Bob Dorsey currently serves as the infrastructure protection program manager for the Northern Nevada Regional Intelligence Center in Washoe County Nevada.

Dorsey occupies the position of Vice-Chair of the Critical Infrastructure Committee for the Nevada State Homeland Security Commission, is a member of the Department of Homeland Security, Homeland Security Information Network Advisory Council as well having assignments with other committees, commissions and advisory boards.

Prior to his current engagement Mr. Dorsey held key security leadership positions with three major Fortune 50 companies (i.e. Intel, Sun Microsystems, and Cisco).

Mr. Dorsey is a recognized expert in state and federal courts for high technology investigations, workplace violence prevention, brand protection cases, narcotics investigations, and industrial security and has served as a content expert in interoperability communications technology for emergency responders to the private and public sectors.

Mr. Dorsey has occupied leadership positions with the Santa Clara County Workplace Violence Prevention Committee with the Santa Clara County Domestic Violence Council. Dorsey collaborated with the production of the FBI "Workplace Violence Issues in Response" report and supported the National Institute of Occupational Safety and Health Departments workplace violence initiatives. Dorsey is currently a member on the Board of Advisors for AlertID.

Mr. Dorsey honorably retired from the Santa Clara Police Department after a successful law enforcement career beginning with the Santa Clara County Sheriff's Office.

Mr. Dorsey has been the recipient of numerous awards and commendations during his career and remains active in both public and private security and intelligence organizations. He earned a Bachelor of Science Degree in Sociology from Jacksonville University with a minor in criminology and successfully obtained a life-time teaching credential from the University of Santa Cruz in California.

Mr. Dorsey currently instructs Department of Homeland Security course work for Transportation Security Administration personnel through the local community college in Reno, NV.

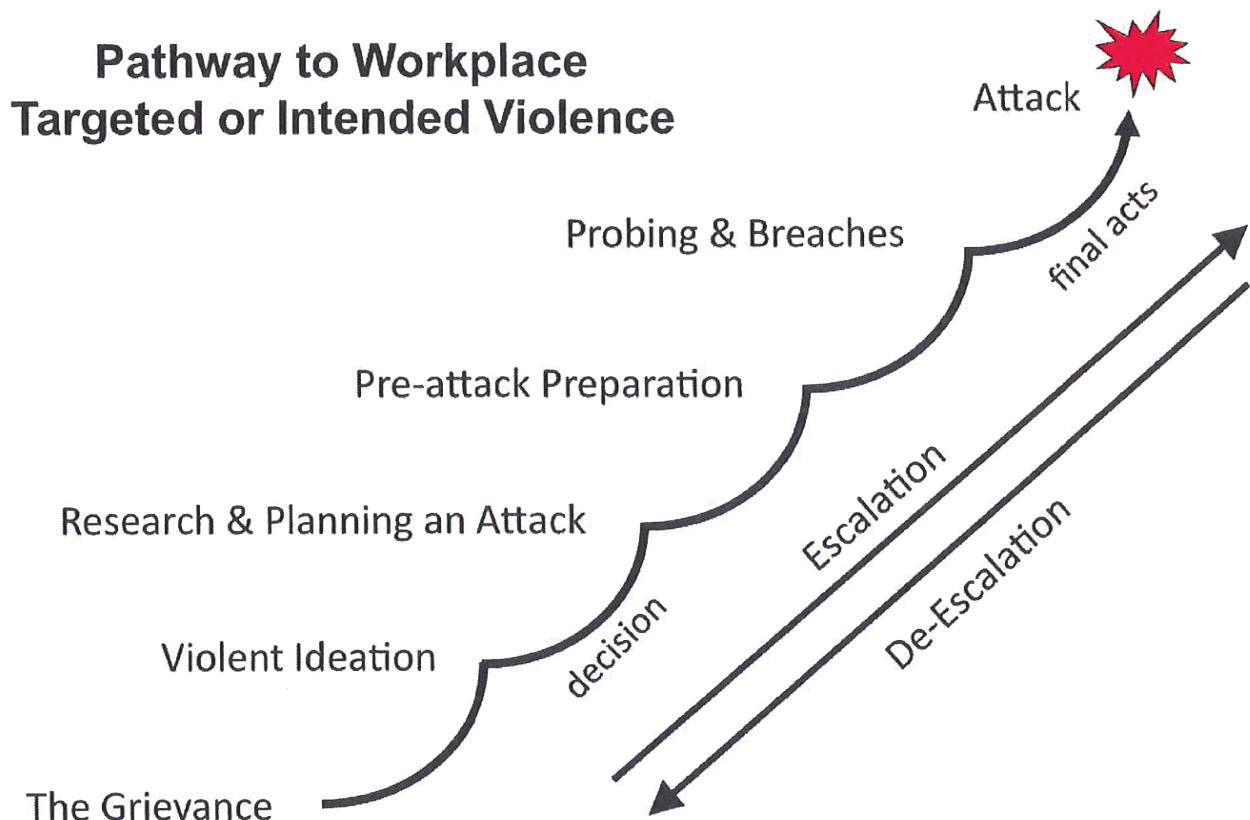
Darrell Clifton, CPP CSP

Darrell Clifton is the Director of Security at Circus Circus Hotel Casino. He specializes in Workplace Violence, Policy Writing, Drug Recognition and Security Management. As a member of ASIS International, he serves as Chairman of the Hospitality, Entertainment and Tourism Council and is Regional Vice President of the Northern California and Northern Nevada region. Darrell is also Chairman of the DHS Gaming Sub-Sector Committee and is a member of the Association of Threat Assessment Professionals, International Association of Certified Surveillance Professionals and the International Association of Professional Security Consultants.



Locally, Darrell serves on several civic groups including the Board of Directors for Secret Witness, Chairman of the Downtown Police Advisory Committee, and Prepare Washoe.

Darrell enjoys teaching in the Gaming Management programs at UNR and UNLV as well as in seminars across the country. His book Hospitality Security is featured at the ASIS bookstore and available on Amazon.com.



Alan W. Zajic, CPP, CSP, ICPS

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alzajic@sbcglobal.net



Alan W. Zajic is a Nevada licensed, Board Certified, independent security consultant specializing in hospitality, gaming, nightclubs and retail security environments primarily in Nevada. He has over 35 years of practical hands on experience in security and surveillance operations to include Security Director for the Sahara Tahoe and High Sierra resorts in Lake Tahoe as well as corporate security for Del E. Web, Corp. in Nevada.

Alan is a member of ASIS International where he holds the designation of Certified Protection Professional (CPP) and is currently a Council Vice President with oversight of the Gaming and Wagering Protection Council, Retail and Loss Prevention Council and the Banking and Financial Services Council. He is actively involved in the Northern Nevada and Las Vegas Chapters as well as the international security community. He was awarded the ASIS International "Outstanding Council Chairman of the year" for 2010.

He is a member of the International Association of Certified Surveillance Professionals (IACSP) where he holds the designation of Certified Surveillance Professional (CSP) and is a member and Board Director of the International Association of Professional Security Consultants (IAPSC). He is also a subject matter expert and Track Advisor for the American Gaming Association. Additionally he is a member of the International Society of Crime Prevention Practitioners and holds their Designation of International Crime Prevention Specialist. (ICPS)

Alan is an instructor for the University of Nevada at Reno in the Gaming Management Program and is Coordinator of Security and Surveillance programs for the International Gaming Institute at UNLV and an instructor in security and surveillance applications. He is frequently requested to present sessions at international security conferences and for various organizations throughout the country to include ASIS International, International Security Conferences, (ISC) World Game Protection Conference, Nightclub and Bar Conference and others.

He is co-author of the book "Casino Security and Gaming Surveillance", has written numerous professional articles and has been media interviewed internationally on various security and surveillance topics. In addition he is frequently requested to perform the services of a Forensic Security Consultant (Expert Witness) in gaming, hospitality, retail, bars, nightclubs, and multi-unit housing environments and has testified in various jurisdictions nationally.

His practice areas include forensic consulting, management consulting, major incident management, policy and procedure development and he conducts tailored training programs for gaming operations.

Thank You!

To our Presenters

Alan W Zajic	AlanWZajic@aol.com
Darrell Clifton	dclifton@circusreno.com
Robert Nichols	RBNichols@circusreno.com
Joe Robinson	RobinsonJ@reno.gov
Charlie de St Maurice	destmaurice@reno.gov
Michael McKinley	mmckinley@washoecounty.us
Robert Dorsey	RDorsey@washoecounty.us
Kevin Schaller	resiliencypartners@gmail.com

To our local ASIS organizing committee:

Northern Nevada Chairman	John Puccioni
Vice Chair	Jerry Devore
Secretary	Dennis Smith
Treasurer	Austin Bharadwaja
Membership & Programs	Mark Crosby



OPTIONS ON HOW TO RESPOND TO AN ACTIVE ASSAILANT SITUATION

Determine the most reasonable way to protect your own life. Please remember that the way you choose to respond (or not respond) in a leadership role may cause others to follow your actions.

1. RUN

- If there is a known escape path, attempt to evacuate the area under immediate threat.
- Evacuate regardless of whether others agree to follow.
- Leave your belongings behind. Take your phone only if it's safe to do so.
- Once in a safe area, prevent individuals from entering an area where the Active Assailant may be.
- Keep your hands visible to responding officers.
- Follow the instructions of any police officer.
- Do not attempt to move wounded people.
- Call 911 when you are safe. Avoid calling others; only call 911.

2. RETREAT (HIDE)

If evacuation is not possible, find a place to hide where the Active Assailant is less likely to find you.

YOUR HIDING PLACE SHOULD:

- Be out of the Active Assailant's view.
- Provide protection if shots are fired in your direction (i.e., an office with a closed and locked door).
- Not trap you or restrict your options for movement. If you can, find a room that can provide you with an escape route.

ONCE YOU HAVE HIDDEN:

- Lock the door.
- Blockade the door with heavy furniture or at least restrict quick entrance.
- If you don't have a cell phone with you, look for a phone to call 911.
- Turn out the lights.

IF THE ASSAILANT IS NEARBY:

- Silence your cell phone and/or pager.
- Turn off any source of noise.
- Hide behind large items (i.e., cabinets, desks).
- Remain quiet.



IF RUNNING AND HIDING ARE NOT POSSIBLE:

- Remain calm.
- Dial 911, if possible, to alert police to the Active Assailant's location. If you cannot speak, leave the line open and allow the dispatcher to listen.

3. RESIST

As a last resort, and only when your life is in imminent danger, you must take aggressive action against the Active Assailant. It is important to be committed to your actions. The Active Assailant is committed to doing you harm, therefore you must be equally committed to your actions by acting as aggressively as possible against him/her, or multiple assailants.

- If you are in a room with no escape, put barriers in front of the entrance to trip or confuse the assailant.

- Throw items and/or improvise weapons; work as a team if possible. Use items such as chairs, brooms, lamps, coffee pots, a large hole punch, heavy garbage cans, coat racks, or loop your belt through a heavy item to swing.

- **SPEED, SURPRISE and VIOLENCE OF ACTION** are your best chance to combat an Active Assailant. (**SPEED** refers to the quickness of the action, **SURPRISE** is the element of precise timing and effective planning, and **VIOLENCE OF ACTION** refers to the noise, confusion, and tactics employed by your team).

- Turn out the lights.

HOW TO ACT WHEN LAW ENFORCEMENT ARRIVES

Law enforcement's first purpose is to stop the Active Assailant as soon as possible. Officers will proceed directly to the area where the sounds of violence were last heard.

- Officers will arrive in small teams, or, in rare circumstances, alone.

- Officers may wear regular patrol uniforms or may be dressed in attire you have never seen before.

- Officers may be armed with rifles, shotguns and/or handguns.

- Officers may shout commands, and may push individuals to the ground for their safety.

How to act when law enforcement arrives:

- Remain calm, and follow officers' instructions.

- Put down any items in your hands (i.e., bags, jackets), and immediately raise your hands and spread your fingers.

- Do not attempt to move wounded people.

- Call 911 when you are safe. Avoid calling others; only call 911.

Upcoming ASIS Webinars

New

Get 14 months of webinars for the price of one!

For the price of one \$99 webinar, ASIS members can purchase a webinar subscription allowing them to attend all ASIS-produced webinars through December 31, 2014, except those with restricted access.

November 12 , 2013

Strategic Planning Made Easy: How a Security Department Can Compete to Get Their Slice of the Budgetary Pie

November 13 , 2013

Impact of ACA on the Contract Security Industry

December 4 , 2013

Hiring Practices in the Security Industry

Update to ASIS Certification CPE Policy

Effective Jan. 1, 2015, CPPs, PCIs, and PSPs are now required to earn 60 CPEs every three years. In addition, PCIs and PSPs can now earn CPE credit for volunteer and management activities.

Dear ASIS Member:

With your support, ASIS International (ASIS) has grown steadily over the past decade and has evolved to meet the diverse needs of security management professionals worldwide. Like many other professional associations, ASIS must periodically review its operating costs and the anticipated future improvement of benefits, programs, and services. **A thorough financial review undertaken by the ASIS Board of Directors has determined a need to implement a dues increase of \$45—to \$195 annually—effective January 1, 2014. Our dues were last raised in 2003.**

Prior to making this decision, the Board thoroughly explored all alternatives to this action, but determined that this is necessary if ASIS is to continue to provide the scope, breadth, and quality of current services, while also building offerings for future generations in the profession. A few of our major membership-related developments since 2003 are:


- 38,000 members today vs. 33,000 in 2003
- 45 newly chartered chapters since 2003
- Four Regional Advisory Councils created—Europe, Middle East, Asia-Pacific, Latin America
- Eight new Standards published since the program began in 2008
- Eight new Guidelines published since 2003
- CSO Roundtable established to meet the needs of senior security professionals from the largest and most influential organizations in the world
- Two new certifications introduced in 2003—PCI and PSP
- Europe, Asia-Pacific, Middle East Bureaus opened
- Three global conferences added—New York, Asia-Pacific, Middle East
- Digital offering of Security Management magazine
- Increased offerings of alternative education delivery systems for members, i.e., webinars

As we move forward, the Board, along with the volunteer leadership and staff, plan to continue to build upon our strategic initiatives and expand the services we provide to the membership globally.

ASIS remains dedicated to the promotion of excellence and leadership in the global community of security management professionals. In line with this commitment, we appreciate your membership and your support.

Sincerely,

Geoff Craighead, CPP
President
ASIS International



ASIS International Awards for ASIS Chapters or Organizations **Northern Nevada Chapter #164** **ASIS Foundation Calendar-2013**

Awards for ASIS Chapters and Organizations

Chapter Matching Scholarships

Apply: January 2-November 29, 2013

These scholarships support ASIS chapters by providing matching funds for an education award to a chapter member or undergraduate or graduate student seeking a security career.

Chapter Newsletter of the Year

Apply: Applications are due to the RVP by November 1, 2013

One chapter within each award group is recognized annually for its newsletter. The winning chapter receives \$300 and honorable mentions receive \$150.

I.B. Hale Chapter of the Year

Apply: Applications are due to the RVP by November 30, 2013

Annually, one chapter within each award group is recognized for excellence. A winning chapter receives \$600 and chapters awarded honorable mentions receive \$300.

Awards for ASIS Members or Students **Northern Nevada Chapter #164** **ASIS Foundation Calendar-2013**

Student Writing Competition

Apply: September 3-December 15

This annual competition rewards students who conduct research, engage in thoughtful deliberation, and write an academic paper on an issue relevant to the security and assets protection profession.



Treasurer's Report: Northern Nevada ASIS Chapter (September)

Checking Account

Deposits

September Lunch (incl. prepaid): \$190.00

Deposited in checking on 10/01/13.

Total Deposits: \$190.00

Withdrawals

ASIS September Lunch (Check #1841): \$555.14

Withdrawn 09/05/13.

Chicago (Checks #1842 & #1843): \$1,000.00

Withdrawn 09/30/213.

Total Withdrawals: \$555.14

Current Balance: \$14,752.07

Savings Account (pending report)

Deposits

Scholarship Fund: \$10.00

Deposited in savings 10/01/13.

Interest: ~\$0.04

Total Deposits: ~10.04

Withdrawals

None

Current Balance:

Treasurer: Austin Bharadwaja



The 2013 Line of officers for the Northern Nevada ASIS Chapter #164

Chapter Chair: John Puccioni
Vice Chair: Jerry Devore
Secretary: Dennis Smith
Treasurer: Austin Bharadwaja
Membership: Mark Crosby
Program: Mark Crosby
Newsletter: Brian Markowski
Law Enforcement Liaison: Ron Jones
Legislative: Ken Braunstein
Webmaster: Mark Crosby
ASIS Foundation: Austin Bharadwaja
Photographer: Ken Braunstein
Audit: TBD
Certification: Dennis Smith



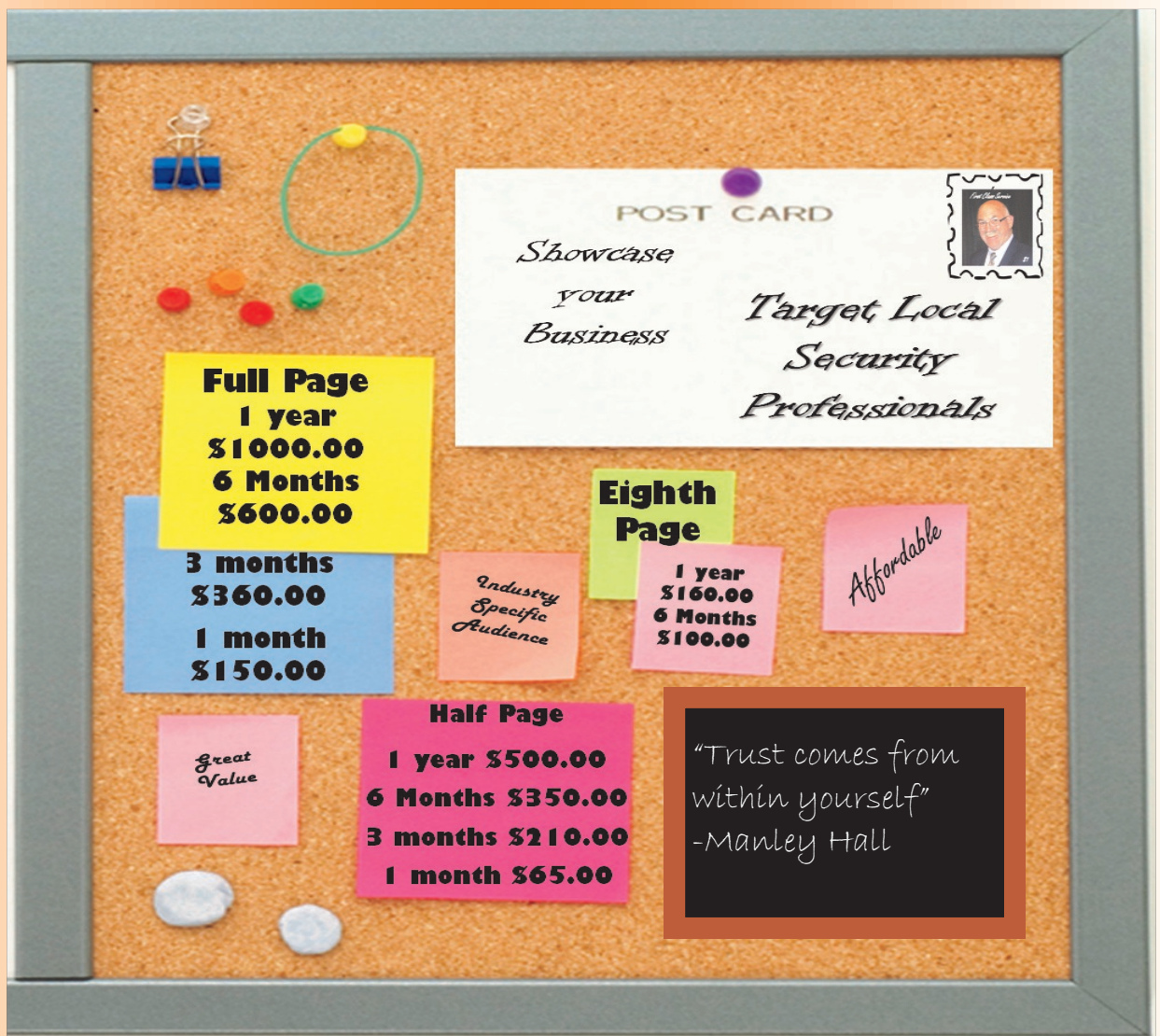
Secretary
Dennis Smith ,CPP



Vice Chairman,
Jerry Davore, CPP



Newsletter Editor for 2013
Brian Markowski



Gifts from the raffle generously donated by Michael Pacini, CPP, Northwest Security Solutions, Scotland yard, and Dean Hill., CPP Peppermill Casino

Current Northern Nevada Chapter Members who have attained the Certified Protection Professional Designation from ASIS.

Philip	Bennett	CPP
Allen	Bowser	CPP
Chris	Brockway	CPP
Russell	Brooks	CPP
Cheri	Bryant	CPP
Darrell	Clifton	CPP
Mark	Crosby	CPP
Douglas	Laird	CPP
Jason	Martin	CPP
Dennis	Smith	CPP
Michael C.	Pacini	CPP, PCI
James	Stewart	CPP
Alan	Zajic	CPP



**NORTHERN NEVADA
ASIS INTERNATIONAL
CHAPTER #164
PO Box 21093
RENO NV 89515**



We are on the web—Check out the site and newsletter
at: www.asisnn.org and on [LinkedIn](#)



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Disclaimer of Liability

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Disclaimer of Endorsement

The chapter does not endorse or recommend any commercial products, process, or services.

*Opinions vary, if you disagree with any information provided, or have any suggestions
please let us know at:*

Brian.Markowski@gmail.com