



**GUEST SPEAKER
KEVIN SCHALLER**

○ Volume 4 | ○ Issue 3 | ○ March 2013



Sierra

Searchlight

**NORTHERN NEVADA
ASIS INTERNATIONAL
CHAPTER #164**

Chairman's Corner

How prepared is your family for a natural disaster? What about your business? For the March meeting, Kevin Schaller, provided the group with examples of what could happen if you are prepared when disaster strikes. He spoke in detail about Hurricane Sandy and how a financial institution he worked with directly succeeded in many important areas. He also discussed areas of improvement for this institution's emergency plan and how vital these emergency contingency plans really are. The major takeaway I had from his presentation was that as Nevadans we are not exempt from natural

disasters. While hurricanes are rare in our western state, we are susceptible to various other forms of emergencies. How dramatically could your company have been effected by the Caughlin Ranch fire? What about the Sparks flood that could have devastated several local businesses in the lower Sparks area? When thinking and preparing emergency contingency plans, always ask yourself, "What if?"

Respectfully submitted,

Chapter Chairman

John Puccioni



**Chapter Chairman
John Puccioni**

CHAPTER MEETINGS

Held the first Wednesday each month at the Atlantis Hotel Resort. starting at 11/11:30 am and includes lunch. Cost is \$20. Guests are encouraged .The next meeting will be : April 3rd , 2013.



Guest Speaker Kevin Schaller Super Storm Sandy

After Super Storm Sandy 4.8 million were left without power, Widespread communication Failures, First responders became victims , Significant mass transit Failure, massive supply and chain disruption, lower Manhattan flooded with tremendous bio-hazard and much more. Is your company ready for a natural disaster like this? Do you have a disaster plan?



Kevin is involved with emergency response security issues and addresses security essentials he asks the question “Would you be Ready?” In a business setting you need to think about how your company is going continue working “Are you able to continue in an emergency?” Can your staff get to work ? Do you know where your staff are? And would your facility security be compromised? Family is very important its also important to encourage your employees to have a home emergency plan. There are many dangers in northern Nevada like: Fires, Floods, Earthquakes, Transit, Riots, and Terrorism. Please contact Mr. Schaller below with any questions or comments,

Respectfully, Kevin Schaller

**Virtual Corporation, Senior Project Consultant
CBCI, BCMM Auditor, MA Emergency & Disaster Management Business Continuity, Disaster & Crisis Management assessment and consulting services. www.virtual-corp.net
(775)450-1820**

New Form I-9 Has Arrived

by Manuel H. Cairo

The Immigration Reform and Control Act of 1986 requires employers to verify the identity and employment authorization of all employees hired after November 6, 1986. To comply with that legal obligation, the Form I-9, Employment Eligibility Verification (Form I-9), was created for employers to use for each employee hired. Employers are further required to maintain completed Forms I-9 throughout the respective employee's employment and thereafter either for three years after the date of hire or for one year after employment is terminated, whichever is later. An employer's Forms I-9 are subject to inspection by U.S. Immigration and Customs Enforcement, U.S. Office of Special Counsel and the U.S. Department of Labor to ensure compliance with various immigration, anti-discrimination, and wage and hour laws.

Since its introduction, the Form I-9 has undergone several revisions. Past versions no longer valid for use include those bearing the following revision dates: May 1987, November 1991, May 2005, November 2007, June 2007, June 2008 and February 2009. An employer's use of an expired Form I-9 for completing the requisite verification process amounts to an administrative violation that may result in fines in the event of an inspection.

The current Form I-9 with the revision date of "08/07/09" expired on August 30, 2012. U.S. Citizenship and Immigration Services (USCIS) previously announced that employers were to continue using this version of the Form I-9 after that expiration date until such time a replacement Form I-9 became available.

On March 8, 2013, USCIS made available the much anticipated new Form I-9, which is available on their website, reflecting a revision date of "03/08/13" on the lower left corner of the form. Although employers should begin using the newest form immediately, older forms with a revision date of "02/02/09" and "08/07/09" are acceptable for use up to, and including, May 7, 2013.

The newest version of Form I-9 represents the most significant revision of the form since its last major revision in November 1991. Snell & Wilmer will host a Form I-9 training seminar in April to assist employers with navigating and understanding the new Form I-9.

The Northern Nevada Chapter of ASIS International is seeking nominations for two new annual awards to recognize our colleagues in the security profession:

2013 Security Officer of the Year

2013 Security Professional of the Year

Unique or special security achievements should be considered for the 2013 awards during the period of *June 1st, 2012-May 31st, 2013*. The award recipients will be honored during our June 2013 Chapter meeting. The criterion for the awards is:

- Outstanding achievements, or
- A specific act of prevention, detection, deterrence or apprehension, or
- A life-saving event, or
- Continuous excellent performance
- Nominees, or their respective organization leaders, must be a member of the Northern Nevada Chapter of ASIS International.

The **Security Officer of the Year** award is our opportunity to honor a colleague who has admirably served in a uniformed security role.

The **Security Professional of the Year** award is our opportunity to honor a colleague who has admirably served in a leadership role.

When submitting your nomination, please be as detailed as possible regarding their achievements and performance that qualifies them for this honorable award. Individuals may not self-nominate.

Please take a moment in your busy day and consider your colleagues and associates for either of these prestigious awards. Anonymous nominations will not be accepted.

Deadline for submission is **May 1st, 2013**. All submissions will be reviewed by the Chapter Awards Committee, then forwarded to the ASIS Northern Nevada Executive Board for review and final voting. The finalists in each category will be invited to the June luncheon meeting where they will all be recognized and the winners announced.

To make a nomination for either award, please complete the attached nomination form and email it to the Awards Committee Chairperson, Al Zajic, at alanwzajic@aol.com or fax the form to (775) 835-0505. If you have questions, please contact Al Zajic via email or at 775-835-0500.

Please submit your nominations now. It is time to show our appreciation to those who have served our profession with honor.

NNASIS Awards Committee, 03/06/2013



Nomination Form for Security Professional or Security Officer of the Year

Unique or special security achievements should be considered for the 2013 awards during the period of June 1, 2012 through May 31st, 2013. The criterion for the awards is:

- Outstanding achievements, or
- A specific act of prevention, detection, deterrence or apprehension, or
- A life-saving event, or
- Continuous excellent performance

Deadline for submission is **May 1st, 2013**. All acceptable submissions will be forwarded to the ASIS Northern Nevada Awards Committee for consideration. The nominees and winners will be recognized at the June meeting.

Nomination for (check one only):

____ **Security Professional of the Year** ____ **Security Officer of the Year**

Nominee's name:

Employer: _____ **Contact info:** _____

Reason for nomination (please be as detailed as possible while protecting employer confidentiality and other's personal privacy – attach supporting documentation as necessary):

Submitted by: _____ **Today's date:**

Company/Contact info:

Please email this form and any supporting documentation to Al Zajic at alanwzajic@aol.com.

NNASIS Awards Committee, 03/06/2013





ASIS International Awards for ASIS Chapters or Organizations **Northern Nevada Chapter #164** **ASIS Foundation Calendar-2013**

Awards for ASIS Chapters and Organizations

Chapter Matching Scholarships

Apply: January 2-November 29, 2013

These scholarships support ASIS chapters by providing matching funds for an education award to a chapter member or undergraduate or graduate student seeking a security career.

Community Service Award

Apply: Applications are due to your RVP by April 1, 2013

Winning ASIS chapters are recognized for their outstanding achievements in their local community. One winner is awarded per award group and receives \$1,000 donation from ASIS to a charity of the winner's choice.

Matthew Simeone ASIS Award for Public/Private Excellence

Apply: April 22-May 17, 2013

Sponsored by the ASIS Law Enforcement Liaison Council (LELC)

This award, established in 2011, recognizes outstanding achievement by members of an ASIS chapter in public/private cooperation for public safety. Presented at the Annual Seminar and Exhibits, travel and hotel expenses for winners will be provided.

Chapter Website of the Year

Apply: Applications are due to the RVP by May 15, 2013

One chapter within each award group is recognized annually for its website. The Awards Committee reviews sites six times between July and December and presents winners \$300 and honorable mentions \$150.

Certification Award of Organizational Merit

Apply: Applications are due by June 1, 2013

This award was established to recognize organizations that have demonstrated a significant commitment to the advancement of ASIS board certification. Winners are formally recognized at the Annual Seminar and Exhibits.

Chapter Newsletter of the Year

Apply: Applications are due to the RVP by November 1, 2013


One chapter within each award group is recognized annually for its newsletter. The winning chapter receives \$300 and honorable mentions receive \$150.

I.B. Hale Chapter of the Year

Apply: Applications are due to the RVP by November 30, 2013

Annually, one chapter within each award group is recognized for excellence. A winning chapter receives

\$600 and chapters awarded honorable mentions receive \$300.





Awards for ASIS Members or Students

Northern Nevada Chapter #164

ASIS Foundation Calendar-2013

University of Phoenix Scholarship

Apply: February 5-April 2, 2013

The University of Phoenix awards two (2) full-tuition scholarships to two ASIS members. Each scholarship enables a prospective student the opportunity to complete an undergraduate or master's degree program through the College of Criminal Justice and Security at University of Phoenix.

Don Walker Award for Enterprise Security Executive Leadership

Apply: Applications are due to ASIS by April 30, 2013

This new award recognizes a senior security practitioner who demonstrates a commitment to security management standards, education, and certification within an organization.

Military Liaison Council Certification Scholarship

Apply: May 13-June 28, 2013

Sponsored by the ASIS Military Liaison Council (MLC)

Established in 2012, this award provides an opportunity for ASIS members who actively serve in military service to pursue ASIS board certification. Scholarships cover the expenses of application, preparation (online review), and testing for the CPP, PCI, or PSP credential.

Criscuoli Volunteer of the Year Award

Apply: Applications are due to the RVP by May 15, 2013

An outstanding volunteer who has served at either the chapter or regional level within the ASIS community is honored with this award. The winner receives a free registration and travel expenses to attend the Annual Seminar and Exhibits.

Certification Award – Regional

Apply: Applications are due by June 1, 2013

Individuals that have made a significant contribution to the advancement of ASIS board certification are

recognized with this award. Winners are formally recognized at the Annual Seminar and Exhibits.

Timothy J. Walsh APC I Award

Apply: September 3-October 1, 2013

One member is selected to receive this award, which pays the tuition, transportation, and hotel costs for a member to attend an Assets Protection Course TM Fundamentals of Security (APC I) .

Student Writing Competition

Apply: September 3-December 15

This annual competition rewards students who conduct research, engage in thoughtful deliberation, and write an academic paper on an issue relevant to the security and assets protection profession.

For more information, please contact:

Chapter Chairperson, ASIS Foundation

BharadwajaAustin@guardsmark.com

Or Brian.Markowski@gmail.com

Application forms and addition information can be found on the Chapter website at

www.asisnn.org

ASIS Foundation Website www.asisfoundation.org



The Charles H. “Sandy” Davidson IV Memorial Scholarship Webster University/ ASIS Foundation Scholarships



Webster University will award two (2) full-tuition scholarships to ASIS members in honor of Charles H. "Sandy" Davidson IV, ASIS Foundation Director of Research and Development (1985-2001). Each scholarship will allow a prospective student the opportunity to complete a graduate degree in Business and Organizational Security Management. Recipients may choose to attend a Webster University on-ground campus, Webster University online, or a combination .

Eligibility and Criteria

Applicants must be an ASIS member in good standing for no less than two years, meet all admission requirements for the University, and maintain good standing throughout the term of their scholarship.

Awardees must complete the 36 hours needed for the degree within two years and maintain a 3.0 GPA during course of study. The scholarship is open to all ASIS members worldwide.

Application Process

One scholarship will be offered for admission in July 2013, the other in January 2014. Apply online between March 25 and May 28, 2013.

Selection Process

A committee comprised of members the ASIS Award Committee, ASIS Foundation and Webster University staff will review applicants and select two scholarship recipients.

Winners will be announced July 1, 2013.

About the Charles H. Davidson IV Memorial Scholarship

The Webster University, in collaboration with the ASIS Foundation established the Charles "Sandy" H. Davidson IV Memorial Scholarship in 2013. Davidson served on the headquarters staff of ASIS International for sixteen years, resigning in 2001 as the Society's Director of Research and Development.

While at ASIS, Davidson was a strong advocate of security research, education, and scholarship. In 1989, he initiated a research-oriented publication, Security Journal and authored articles in its first two issues. To further the dialogue between security academics and practitioners, Davidson created and was the driving force behind the ASIS Academic/Practitioner Symposium. The first symposium was held in 1997 at Webster University, St Louis MO.

Davidson left ASIS so that he could devote his full attention to his military career. He served in conflicts in Kuwait, Bosnia, and Iraq and assisted military operations in Columbia and Pakistan. He retired in 2007 as a Major General after 37 years of distinguished service.



U.S. Department of Justice
United States Marshals Service

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Medic/EMT-Advanced

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Sacramento, CA 95814-7304

Telephone
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(916) 930-2050
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06 March 2013

**Reducing Crime through Intelligence-Led Policing
Department of Justice 2012**

<https://www.bja.gov/Publications/ReducingCrimeThroughILP.pdf>

Community Liaison Officer – Videos/Training for General Public

Active Shooter: What You Can Do (On-Line Course)
<http://training.fema.gov/EMIWeb/IS/is907.asp>

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and other populated area. In most cases, active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. All employees can help prevent and prepare for potential active shooter situations. This course provides guidance to individuals, including managers and employees, so that they can prepare to respond to an active shooter situation.

Workplace Violence Awareness Training 2012 (On-Line Course)

<http://training.fema.gov/EMIWeb/IS/is106.12.asp>

The goal of this course is to give employees awareness of violence in the workplace, how to recognize the warning signs, and what actions to take to prevent or minimize violence.

Run, Hide, Fight Video

<http://youtu.be/5VcSwejU2D0>

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U.S. Department of Justice
United States Marshals Service

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(916) 930-2050
Bruce.Clark@USDOJ.gov

Active Shooter Preparedness Web Site

DHS/IP has rolled out an Active Shooter Preparedness Web Site with a wide assortment of active shooter related documents and resources. Below is the link to the site:

<http://www.dhs.gov/active-shooter-preparedness>

DHS Active shooter booklet

http://www.dhs.gov/xlibrary/assets/active_shooter_booklet.pdf

Secure / Encrypted E-mail

Hushmail - <https://www.hushmail.com/>

Opolis Secure E-mail - <http://www.opolis.eu/>

JumbleMe - <http://www.jumbleme.com/>

SendInc Encrypted E-mail - <https://www.sendinc.com/>

Encryption Programs

Encryption Wizard - <http://spi.dod.mil/ewizard.htm>

JavaScript: Browser-Based Cryptography - <http://www.fourmilab.ch/javascript/>

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Northern Nevada ASIS International Chapter #164

Meeting Minutes 3/6/2013

- Chairman Puccioni started the meeting with the Pledge of Allegiance introductions were done by all members in attendance. .
- Minutes from February were motioned for approval by Chris Brockway and seconded by Dean Hill.
- The treasurers report for February was motioned for approval by Dennis Smith and seconded by Chris Brockway and both reports were approved by the membership.
- Chairman Puccioni discussed the security officer of the year luncheon, and indicated the May 1, 2013 will be the deadline for nominations.
- Committee reports: None, Mike Gach said Ken Braunstein has been checking the latest legislative actions and has several gun control proposals to report and anyone can email Ken with questions.
- Chairman Puccioni introduced our guest speaker, Kevin Schaller, Sr. Project Consultant for the Virtual Corporation. Kevin said his company works with large corporations in business continuity issues. He discussed the lessons learned from super storm Sandy and the implications for security. Many photos were displayed showing the problems with flooding, power outages, damage to homes, buildings etc. Issues with transportation, communications, and displaced employees were discussed. Kevin talked about areas that were major concerns for security, such as access control that failed open during power outages allowing anyone to access vulnerable areas and the need for backup systems and off site back up of access control measures.
- Kevin said it's very important for security and business continuity to be integrated and that any plan be tested refined and tested again.
- The drawing was held and Chairman Puccioni closed the meeting.

Treasurer's Report: Northern Nevada ASIS Chapter

Deposits February 2013

February Lunch (incl. prepaid): \$2,055.00

Deposited in checking on 02/11/13

Yearly Membership Dues (Chapter): \$140.00

Deposited in checking 02/11/13

Scholarship Fund: \$30.00

To be transferred to savings. (Deposited in checking 02/11/13)

Interest Payments: \$0.03

Deposited 02/28/13

Withdrawals February 2013

February Lunch: \$555.14

Withdrawn from checking on 02/07/13.

Balances

Savings: \$4,158.09

Checking: \$17,898.84

Treasurer: Austin Bharadwaja



The 2013 Line of officers for the Northern Nevada ASIS Chapter #164

Chapter Chair: John Puccioni

Vice Chair: Jerry Devore

Secretary: Dennis Smith

Treasurer: Austin Bharadwaja

Membership: Mark Crosby

Program: Mark Crosby

Newsletter: Brian Markowski, Ashley Myers, RaJohn Lane

Law Enforcement Liaison: Ron Jones

Legislative: Ken Braunstein

Webmaster: Mark Crosby

ASIS Foundation: Austin Bharadwaja

Photographer: Ken Braunstein

Audit: TBD

Certification: Dennis Smith



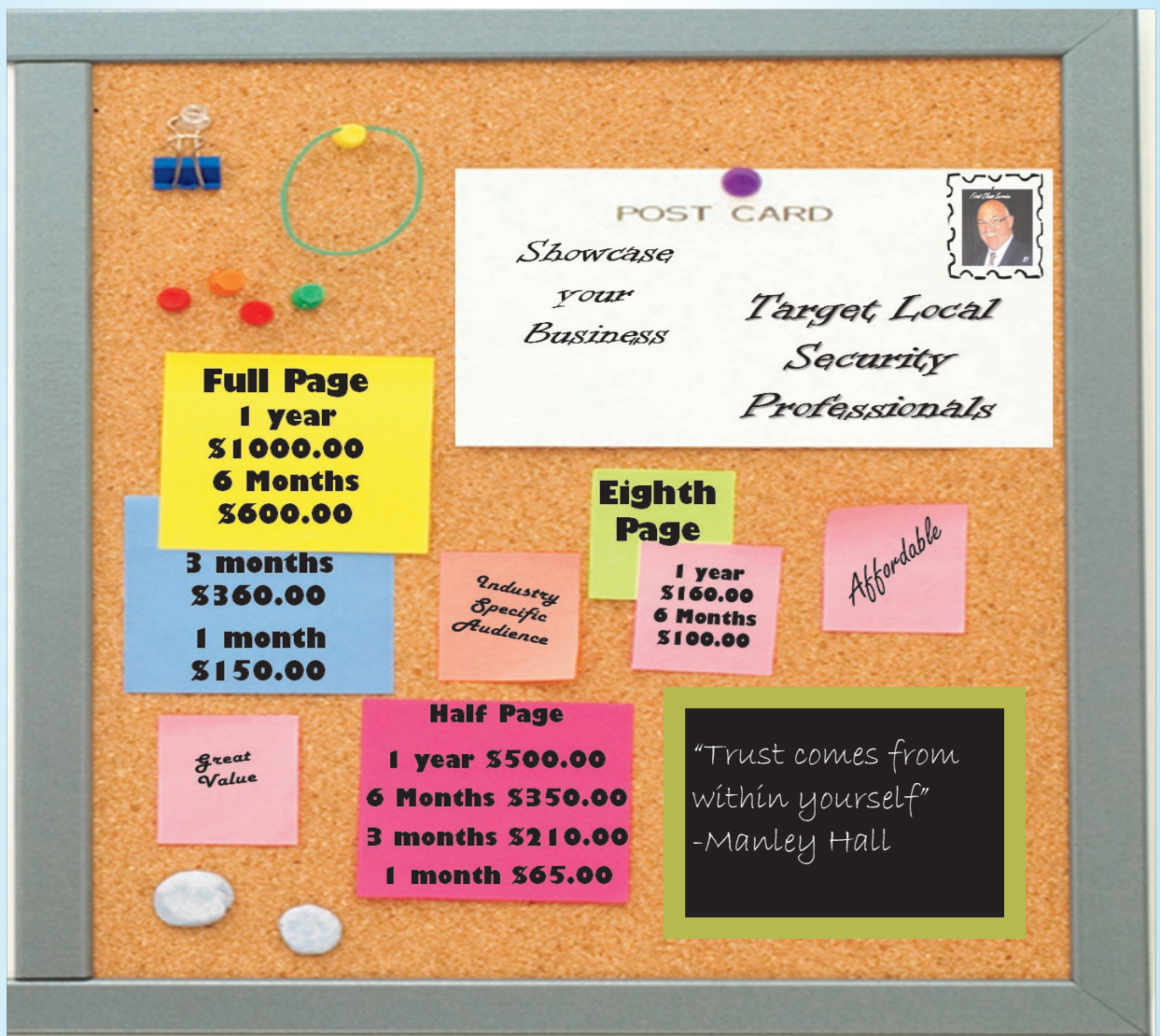
Secretary
Dennis Smith ,CPP



Vice Chariman,
Jerry Davore, CPP



Newsletter Editor
Brian Markowski



Gifts from the raffle generously donated by Michael Pacini, CPP, Northwest Security Solutions, Scotland yard, and Dean Hill., CPP Peppermill Casino

Current Northern Nevada Chapter Members who have attained the Certified Protection Professional Designation from ASIS.

Philip	Bennett	CPP
Allen	Bowser	CPP
Chris	Brockway	CPP
Russell	Brooks	CPP
Cheri	Bryant	CPP
Darrell	Clifton	CPP
Mark	Crosby	CPP
Douglas	Laird	CPP
Jason	Martin	CPP
Dennis	Smith	CPP
Michael C.	Pacini	CPP, PCI
James	Stewart	CPP
Alan	Zajic	CPP



NORTHERN NEVADA
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We are on the web—Check out the site and newsletter
at: www.asisnn.org and on [Linkedin](#)



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The chapter does not endorse or recommend any commercial products, process, or services.

Opinions vary, if you disagree with any information provided, or have any suggestions please let us know at:

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